



## **Common Measure Proposal Reauthorization of the Workforce Investment Act**

A critical element of the Workforce Investment Act (WIA) reauthorization is the development and use of common measures to increase system-wide accountability, while significantly decreasing administrative costs and inefficiencies. The *NGA-NASWA WIA Common Measure Proposal* streamlines the complex system of nearly 100 varying and incomparable performance measures into four critical measures focused on customer outcomes, including short-term and long-term employment rates, earnings, and credential completion.

The intent of the NGA-NASWA proposed legislative language is to replace all performance measures and additional indicators across all programs directly or indirectly authorized under WIA, including WIA Dislocated Worker, Wagner-Peyser, WIA Adult, WIA Youth, Job Corp, Veterans' programs, and related programs authorized at the U.S. Department of Education, including Adult Education and Rehabilitative Services.

**PROPOSED LANGUAGE:**

**b) STATE PERFORMANCE MEASURES. —**

(1) **IN GENERAL. —** For each State, the State performance measures shall consist of (A)(i) the core indicators of performance described in paragraph (2)(A); and (ii) additional measures of performance (if any) identified by the State under paragraph (2)(B); and

(B) a State adjusted level of performance for each measure described in subparagraph (A).

**(2) INDICATORS OF PERFORMANCE**

**(A) CORE INDICATORS OF PERFORMANCE. —**

(i) **IN GENERAL. —** The core indicators of performance for employment and training activities authorized under the Workforce Investment Act [*insert section references, as applicable*] (except for informational activities) shall consist of –

(I) the percentage of program participants who are employed during the second quarter after exit;

(II) the percentage of program participants who are employed during the fourth quarter after exit;

(III) the median earnings of program participants during the second quarter after exit;

(IV) the percentage of program participants who obtain an education or training credential during participation or within one year of exit;

(ii) **CORE INDICATORS FOR ELIGIBLE YOUTH.—** The core indicators of performance (for participants who are eligible youth age 14 through 18) for youth activities authorized under WIA Youth [*insert section reference, as applicable*], shall include –

(I) the percentage of program participants who are in education or training, or employed during the second quarter after exit;

(II) the percentage of program participants who are in education or training, or employed during the fourth quarter after exit;

(III) the median earnings of program participants during the second quarter after exit among participants not enrolled in education or training;

(IV) the percentage of program participants who obtain an education or training credential during participation or within one year of exit;

**(B) ADDITIONAL INDICATORS. —** Additional indicators of performance shall consist of

(I) A State may identify in the State plan additional performance measures for workforce investment activities authorized under this subtitle.

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