POLICY ACADEMY THEMES

- Breaking Down Silos
- Working Collaboratively
- Patience with One Another
POLICY WINS

- Prior Learning Assessment
- Advanced Opportunities
- Lumina Grant
- Senior Project - defined to include work based learning
- Micro-certification/badge definition
- Mastery-Based Learning Expansion
Further refinement of Advanced Opportunities
Making WBL part of the institutionally designated general education credits
# Work Based Learning Asset Map

**Idaho LEADER**  
Learn. Do. Earn.

## Learning About Work

<table>
<thead>
<tr>
<th>Category</th>
<th>Definition</th>
<th>Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Education</td>
<td>Teachers bring career information into the classroom.</td>
<td>Career Counseling, Pathway Planning, Presentations examining growth careers, Industry Speakers, Interviews with current employees</td>
</tr>
<tr>
<td>Employer Engagement</td>
<td>Students learn by directly engaging with potential future employers.</td>
<td>Host a tour for middle school/high school students or participate in school-organized career fairs, Presentations examining growth careers, Industry Speakers, Interviews with current employees</td>
</tr>
<tr>
<td>Externships</td>
<td>Short practical work experiences to &quot;ground-truth&quot; theory.</td>
<td>Host a teacher during the summer to bring real-world experiences into the classroom, Provide an opportunity for students to job shadow, Become a mentor through the STEM Action Center’s Mentorship Portal</td>
</tr>
</tbody>
</table>

## Learning Through Work

<table>
<thead>
<tr>
<th>Learning</th>
<th>Internships</th>
<th>Pre-Apprenticeship</th>
<th>Co-op</th>
<th>On-the-Job Training</th>
<th>Apprenticeship</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internships</td>
<td>A short-term position providing experience and exposure. May be paid or unpaid and for-credit or non-credit.</td>
<td>A program that teaches basic technical and job-readiness skills to prepare for an apprenticeship.</td>
<td>Structured method of classroom learning integrated with workplace experience where credit is received for both.</td>
<td>Individuals are taught by other employees how to complete a task while doing the job.</td>
<td>An &quot;earn while you learn&quot; model where on-the-job training is coupled with related instruction. Wage gains are incorporated and the experience culminates in industry-recognized credentials.</td>
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<tr>
<td>Pre-Apprenticeship</td>
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</tbody>
</table>

## Learning At Work

- **Teacher Externship Pilot**
- **University of Idaho Co-op Expansion**
- **Apprenticeship Idaho**

Get Started – leader.nextsteps.idaho.gov