

Georgia Work-Based Learning

Dwayne Hobbs, WBL Specialist

dhobbs@doe.k12.ga.us

404 606 2348

History of WBL in Georgia



Richard Woods,
Georgia's School Superintendent
"Educating Georgia's Future"
gadoe.org

- Pre 1970 - Specific on the job opportunities built into some vocational and training courses.
- 70's and 80's - Development of Trade and industrial Education and many other vocational areas focused on occupational training. Coop or internship was added to many curriculums Diversified Cooperative Training (DCT) was created and funded by the state.
- 1994 Youth Apprenticeship Law was passed and pilot sites were conducted in 1995. State funded grants are used to support existence of Youth Apprenticeship coordinators in the schools.
- 2004 Youth Apprenticeship grant was expanded to allow all local systems to apply for funding.
- 2006 WBL Re-Engineering consolidated all fragmented programs into one school wide WBL coordinator model to serve students from all CTAE areas.
- 2007-2016 - large increase in the number of WBL coordinators and enrollment.
- 2007 - Creation of the 12 for Life program in Carrollton with Southwire.
- 2015 - First MOU between GaDOE and Great Promise Partnership.
- 2016 - Creation of the German Apprenticeship model within the WBL program at CEC and Swiss model at Whitfield Career Academy.
- 2017 - Cooperative effort of with GaDOE and Career Academies to submit a WECEP application to the federal government to allow 15 year olds to participate on the worksites of the German Apprenticeship model.

CTAE Resource Network



"Educating Georgia's Future"
gadoe.org

How It Works:

- The CTAE resource network is a unique non-profit consortium that provides professional learning, instructional resources, and data/communication support for Georgia's Career, Technical, and Agricultural Education programs.
- 100% of Georgia school systems participate through membership
- Professional Learning Grant - Percentage of local system's Perkins funds
- Funding through the Georgia Department of Education
- Governed by a Board of Administrators from local school systems
- Staff includes: Executive Director, Accounting Firm for Business Services, Support Specialist (phone and email hotline)

Georgia Department of Education

WBL Professional Development

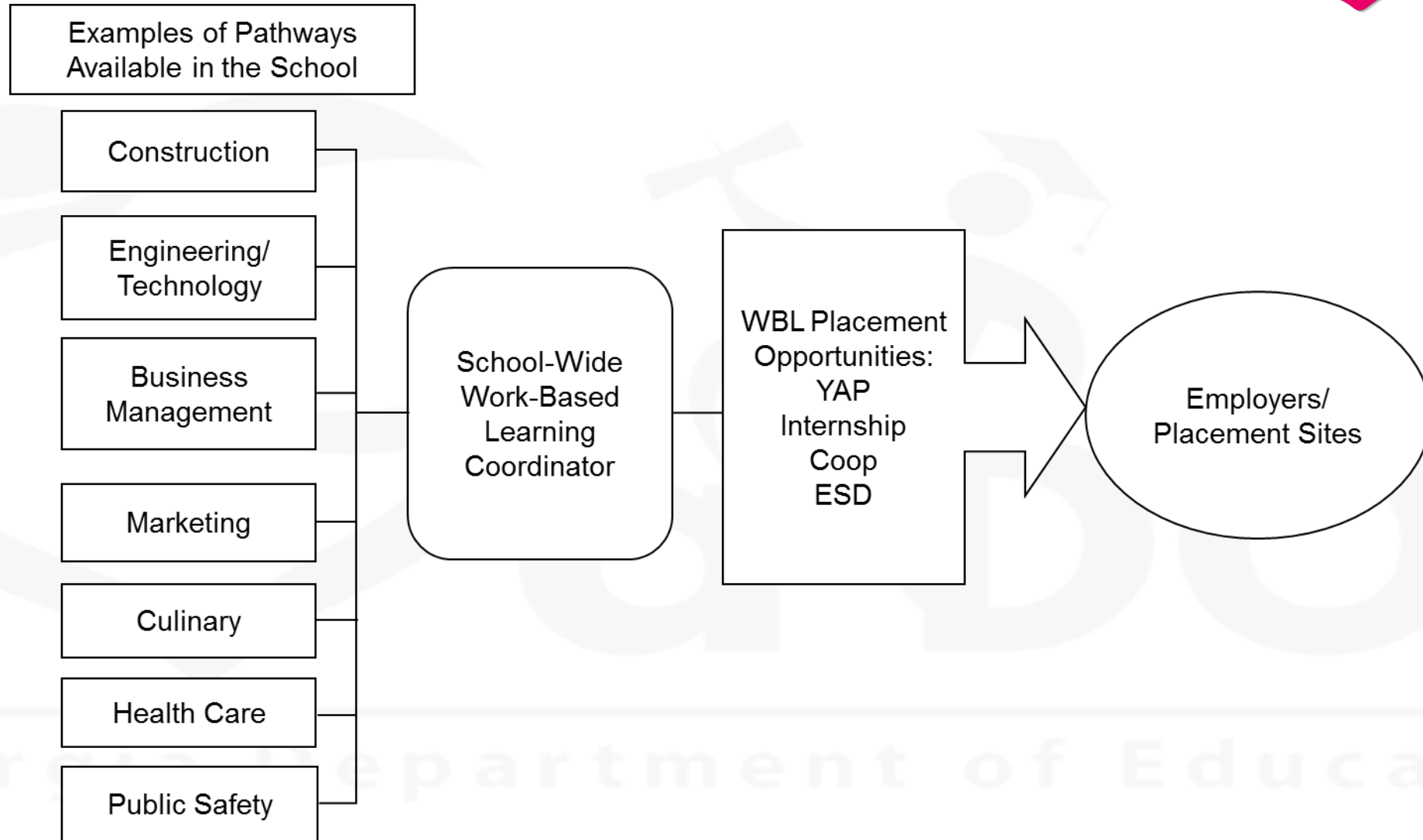
"Educating Georgia's Future"
[gadoe.org](http://ga.gov/gadoe.org)

- Region Meetings – 3 or 4 per year
 - Most important professional learning event for WBL.
 - Even though this is a challenge with part time coordinators find a way to enable them to attend.
- GACTE – Technical updates on affiliate day
- WBL/YAP Conference
- Basic Training Part A (June) and Part B (January or February) – Geographically located, North, Central, South
- WBL Update/Refresher Training – Always in June
- Top Gun – Best of the Best by invitation only

Georgia WBL Delivery Model



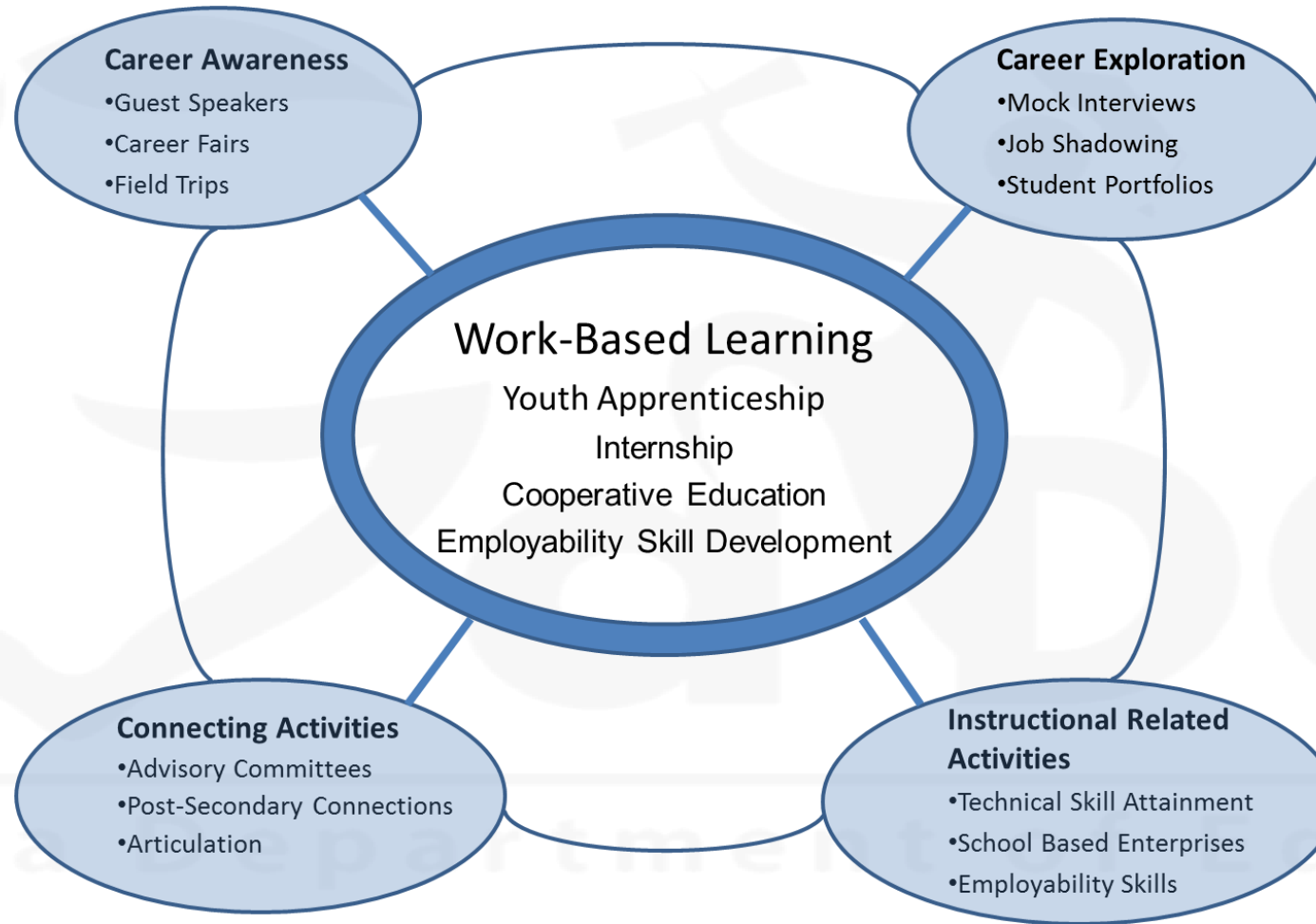
Richard Woods,
Georgia's School Superintendent
"Educating Georgia's Future"
ga DOE.org



Career Related Education Model



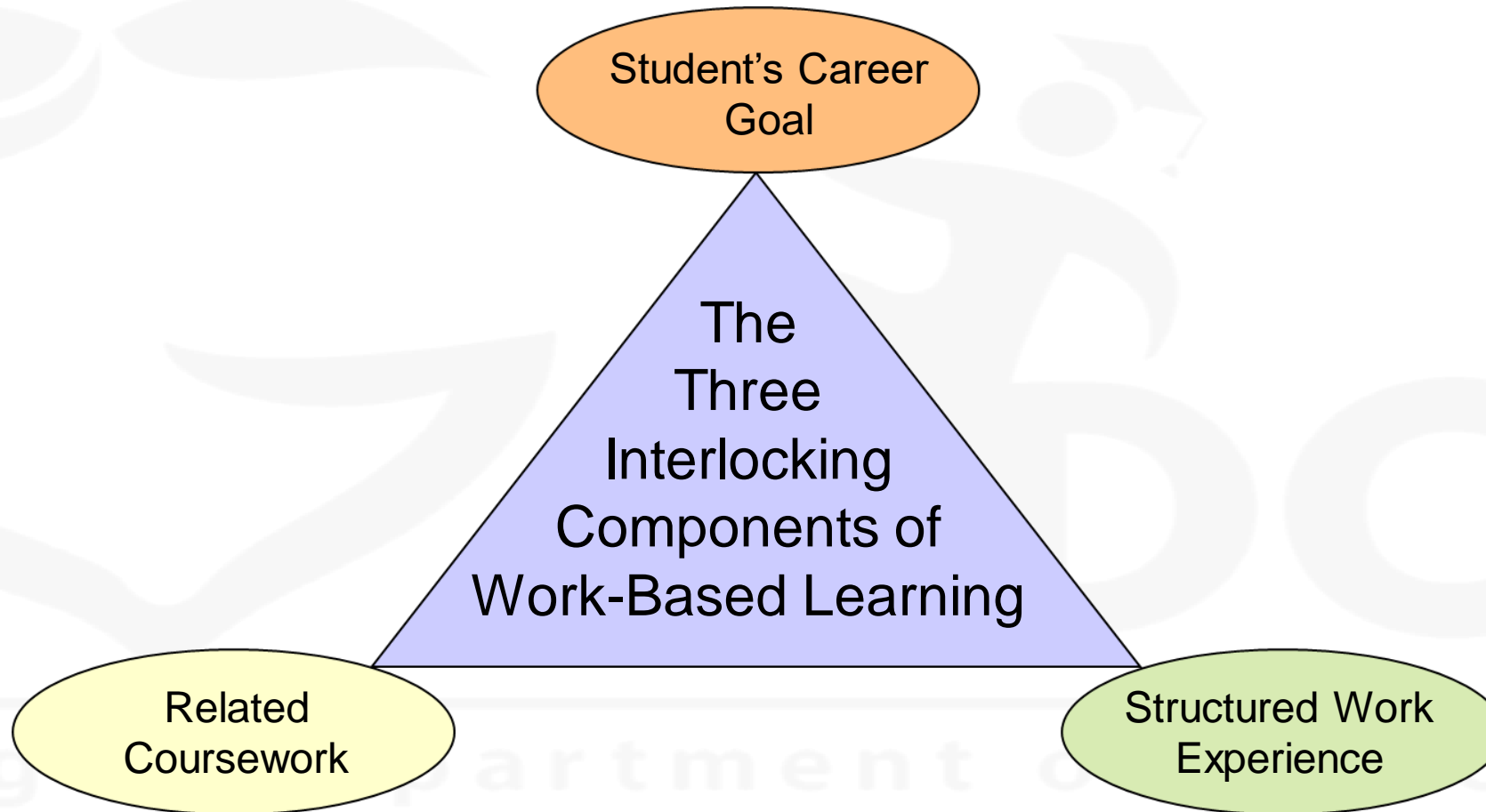
Richard Woods,
Georgia's School Superintendent
"Educating Georgia's Future"
gaDOE.org



WBL Criteria



Richard Woods,
Georgia's School Superintendent
"Educating Georgia's Future"
gaDOE.org



WBL Classifications

Students in Work-Based Learning are classified in one of four ways according to the alignment of their career-tech coursework with job placement and future postsecondary/career plans:

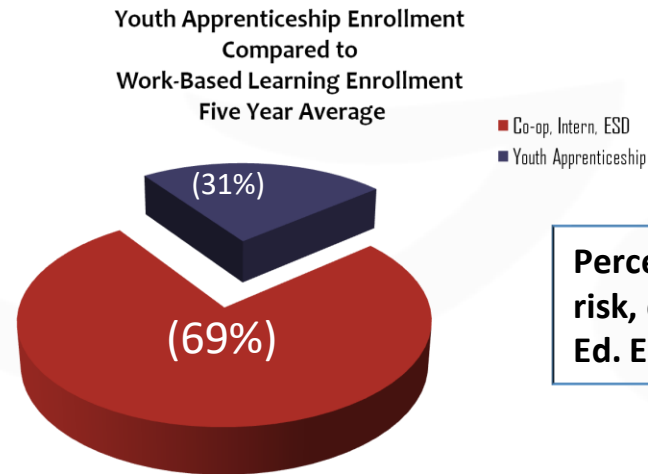
- **Youth Apprenticeship (YAP)** *Including the German Apprenticeship Models*
- **Internship**
- **Cooperative Education (Co-op)**
- **Employability Skills Development (ESD)**
- **Great Promise Partnership (GPP)**

Student Enrollment in CTAE Classes FY17

(Students enrolled in one or more CTAE courses)

60% of all Students in Grades 9-12 Statewide (**344,971 students**)

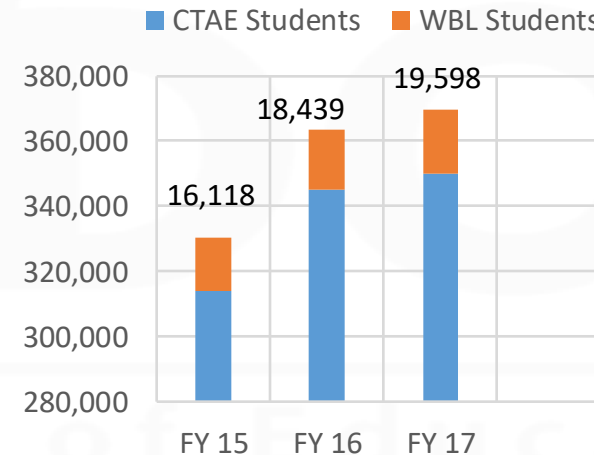
94.9% Graduation Rate for CTAE Concentrators



Percentage of WBL Students at risk, disadvantaged or Special Ed. Equals 16% (3 year average)



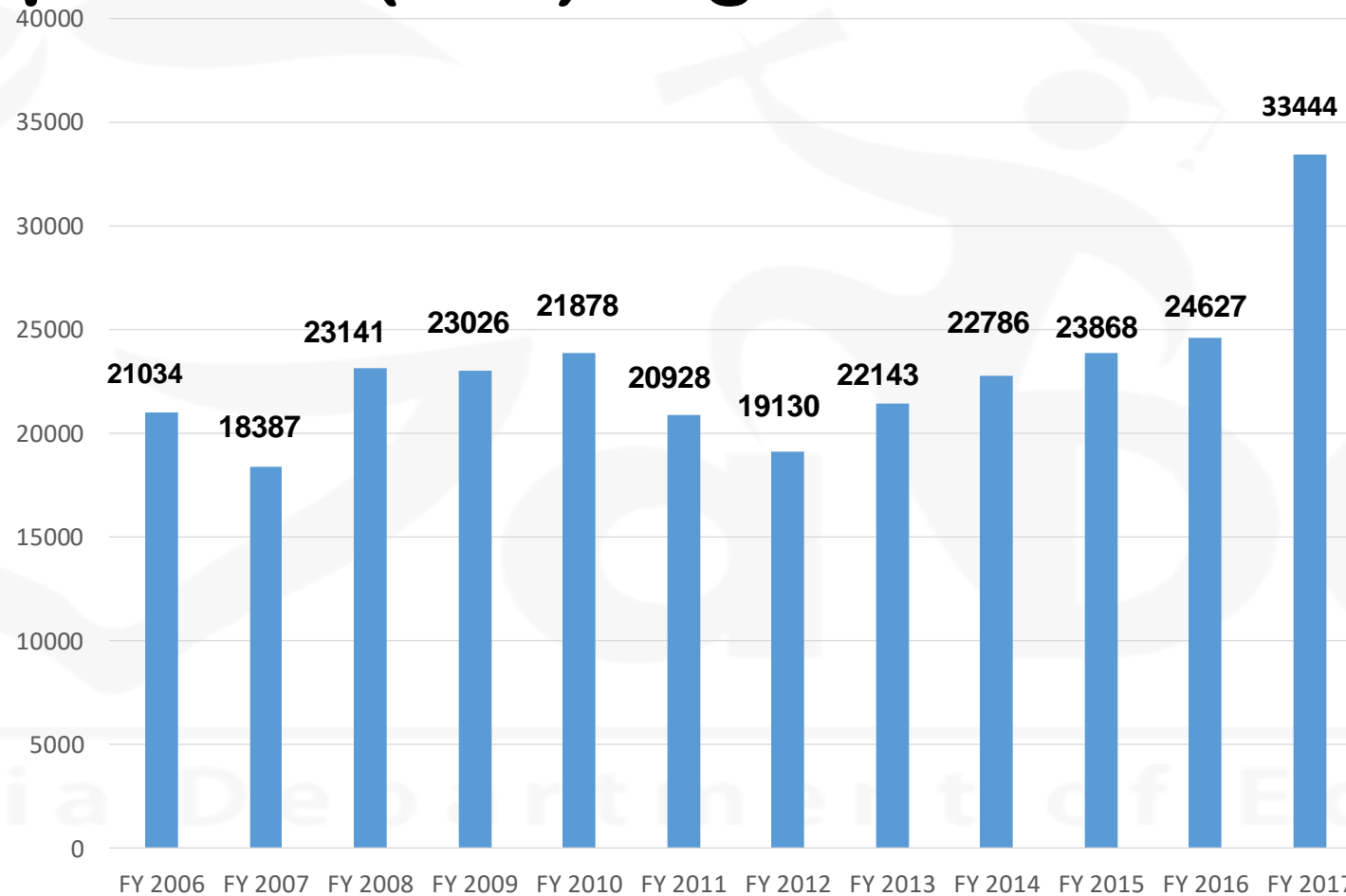
WBL Participators in CTAE



WBL Student Enrollment Credit Earned in Full Time Equivalent (FTE) Segments



Richard Woods,
Georgia's School Superintendent
"Educating Georgia's Future"
ga.gov



Authority for Data Collection

YAP Grant Annual Assessment

"Educating Georgia's Future"
gadoe.org

- Each grant recipient must submit an Annual YAP Assessment to continue receiving funding.
- YAP Assessment is completed and submitted on CTAERN.
 - Requires approved by the CTAE Director
- Due date mid/late April

Georgia Department of Education

Authority for Data Collection

"Educating Georgia's Future"
gadoe.org

- Student Longitudinal Data System (SLDS)
- State Board of Education Rules:
 - **160-4-3-.14 WORK-BASED LEARNING PROGRAMS:**
 - (e) Each Work-Based Learning Coordinator shall submit the annual Work-Based Learning Data Report according to the process established by the Division of Career, Technical and Agricultural Education.
 - (f) Each Work-Based Learning Coordinator shall maintain an accurate, up-to-date database of student records as specified by the Division of Career, Technical and Agricultural Education.
 - (g) Career Related Education activities including Work-Based Learning placement opportunities shall be conducted in accordance with the guidelines in the *Georgia Work-Based Learning Manual*, available from the division of Career, Technical and Agricultural Education.
- Career, Technical and Agricultural Education Resource Network (CTAERN)

Georgia C-NET Employers

C-Net

Students

Employers

WBL/YAP Annual Report

Forms & Resources

Workshops

Teacher Reports

Instructional Resources

Forms/Resources

Name	Address	Location	Students Currently Employed	Current Jobs
		, GA	0	3
DQ Grill & Chill Restaurant	312 S. 1st St.	Jesup, GA	1	1
007 Eyes	420 W. Cherry St.	Jesup, GA	1	2
4-H Extention Office	Sunset Blvd.	Jesup, GA	1	2
A Child's World	1422 City Circle Road	Baxley, GA	1	1
ACS Timber, LLC	2544 Nine Run Road	Screven, GA	1	1
Adkore Staffing	Aiken, SC	, GA	0	1
Advance Health Care Center	391 S.1st St. Jesup, GA 31545	, GA	0	1
Allstate	895 S. 1st Street Jesup, GA 31545	, GA	1	2
Altamaha Federal Credit Union	407 S. 1st Street	Jesup, GA	2	2
Americana Grill	Jesup, GA 31545	, GA	2	2
Ankle & Foot Associates	331 Peachtree St., Jesup, GA 31545	, GA	1	1
Arthur Williams Middle School	555 Sunset Blvd.	Jesup, GA	2	2

"Educating Georgia's Future"
gadoe.org

Georgia Department of Education

Georgia C-NET Students

CTAE
RESOURCE NETWORK

Home

Account Settings

C-Net

Students

Employers

WBL/YAP Annual Report

Forms & Resources

Workshops

Teacher Reports

Instructional Resources

Forms/Resources

© hotline@ctaern.org | 1-866-454-2823 M-Th 9-4 EST

Welcome, **Judy Beaver**

C-NET STUDENTS

Select School: Wayne County High School

Wayne County High School - Judy Beaver

Filter by Placement Category: All Students

+ Add New Student

Excel Reports

Generate PDF

Student Name	Grad Year	Student Type	Jobs	YTD Visits	YTD Assessments	YTD Hours	YTD Pay
Elum, Trey	2018	COOP	Farming Assistant	2	1	935	\$11,220.00
Grantham, Clayton	2019	COOP	Stock Clerk	2	1	253	\$2,281.50
Hardenbrook, Clay	2018	COOP	Computer Technician Assistant	2	1	350	\$2,541.13
Hopkins, Taniyah	2018	COOP	Cashier	2	1	455	\$3,501.00
Lyle, Zachary	2019	COOP	Stock Clerk/Laborer	2	1	562	\$4,500.00
Mendez, Samantha	2018	COOP	Office Assistant	2	1	333	\$2,833.99

"Educating Georgia's Future"
gadoe.org

WBL/YAP Data Reports

CTAE
RESOURCE NETWORK

Hotline: hotline@ctaern.org | 1-866-454-2823 M-Th 9-4 EST

Welcome, **Judy**

Home

Account Settings

C-Net

Students

Employers

WBL/YAP Annual Report

Forms & Resources

Workshops

Teacher Reports

C-NET

Annual Data Reports

WBL Annual Reports		
2016-2017 WBL Annual Data Report - Wayne County High School	Submitted to State	Generate PDF

YAP Annual Reports		
2016-2017 YAP Annual Data Report - Wayne County	Submitted to State	Generate PDF

"Educating Georgia's Future"
gadoe.org

Georgia Department of Education

State Board Rules require Work-Based Learning Coordinators to "implement the program according to the *Georgia Work-Based Learning Manual – Including Standards and Guidelines for Work-Based Learning*." All Work-Based Learning Coordinators should complete this report as it relates to their specific program.

Standard 1. A wide array of Career Related Education (CRE) activities are integrated into all CTAE classes to support work-based learning placements and help students become college and career ready.

S1-A Total number of high schools served by you as the WBL Coordinator.	1
S1-B Total school(s) population.	1470
S1-C Total number of CTAE teachers in the school(s).	14
S1-D Estimated number of students enrolled in at least one CTAE class.	1350

Standard 2. Age-appropriate Career Awareness activities in the Career Technical and Agricultural Education class are designed to make students aware of career choices and promote college and career readiness.

Estimate the total number of students at your school(s) who participated in the following Career Awareness activities which you arranged or helped coordinate:

S2-A Guest Speakers for CTAE classes.	900
S2-B Field trips.	217
S2-C Industry tours.	72
S2-D Career Day/Career Fair.	263

Standard 3. Age appropriate Career Exploration Activities in the Career Technical and Agricultural Education classes are conducted with individuals or small groups of students to explore career options.

Estimate the number of your WBL students, who at any time during high school, have participated in the following Career Exploration Activities conducted or organized by you:

S3-A Individual Advisement/Guidance Sessions/Planning the Individual Career Plan.	85
S3-B Mock Interviews.	14
S3-C Job Shadowing.	28
S3-D Student Portfolios/Journals.	85
S3-E Conferences/seminars (includes CTSO participation).	26
S3-F Estimate the number of students participating in Job Shadowing in your school that are not WBL students.	664

Standard 6A: Work-based learning placements are appropriate and accurately identified as Employability Skill Development (ESD), Cooperative Education (Co-op), Internship, or Youth Apprenticeship (YAP).

Enter the number of students served by you in your WBL program this school year. This count is actual students regardless of the number of periods or blocks they are enrolled in for WBL or the number of credits being received. This count is the total number of different persons served all year (semester one and two). If a student is in your program both semesters only count them once. If a student is no longer in your program but was enrolled for at least one grading period include them in this count. Do not include any students enrolled in YAP.

	ESD	Coop	Internship	Totals
6A1 - Agriculture, Food and Natural Resources Career Cluster (01, 02, 03)	0	0	6	6
6A2 - Architecture and Construction Career Cluster (46, 47)	0	0	4	4
6A3 - Arts, AV/Technology and Communications Career Cluster (10, 48)	1	1	1	3
6A4 - Business, Management and Administration Career Cluster (06, 07)	0	1	24	25
6A5 - Education and Training Career Cluster (13)	0	0	0	0
6A6 - Energy Career Cluster (21)	0	0	0	0
6A7 - Finance Career Cluster (07)	0	0	0	0
6A8 - Government and Public Administration Career Cluster (JROTC 28, 43)	0	0	0	0
6A9 - Health Science Career Cluster (25)	10	3	7	20
6A10 - Hospitality and Tourism Career Cluster (20, 08)	0	0	3	3
6A11 - Human Services Career Cluster (12, 20)	7	2	0	9
6A12 - Information Technology Career Cluster (11)	0	0	3	3
6A13 - Law, Public Safety, Corrections and Security Career Cluster (43)	0	0	0	0
6A14 - Manufacturing Career Cluster (49)	0	0	0	0
6A15 - Marketing Career Cluster (08)	0	0	0	0
6A16 - Science, Technology, Engineering, & Math Career Cluster (21, 49)	1	1	2	4
6A17 - Transportation, Distribution and Logistics Career Cluster (47)	0	0	0	0
6A18 - Advanced Academic Pathway (23, 26, 27, 45)	0	0	0	0
6A19 - Fine Arts Pathway (50, 51, 52, 53)	6	1	1	8
6A20 - Foreign Languages (60, 61, 62, 63)	0	0	0	0
6A21 - Great Promise Partnership (35)	0	0	0	0
TOTALS	25	9	51	85

"Educating Georgia's Future"

gadoe.org

Supports for WBL/YAP programs in Georgia



Richard Woods,
Georgia's School Superintendent
"Educating Georgia's Future"
gaDOE.org



Challenges for WBL



Richard Woods,
Georgia's School Superintendent
"Educating Georgia's Future"
ga DOE.org

