Early Care and Education Workforce 2.0 Cross State Convening

October 22-24, 2018
Millennium Hotel Minneapolis • 1313 Nicollet Mall • Minneapolis, MN 55403

Meeting Objectives:
- Provide an opportunity for state teams to hear from experts in the field on issues related to the early care and education workforce.
- Allow state teams time to explore specific topics related to the early care and education workforce.
- Allow state teams the opportunity to work with one another on common early care and education workforce issues in a peer learning environment.

Important Meeting Information:
- Stay Connected through Social Media using #WorkforceCrossState2018
- Meeting Wi-Fi: Millennium_Event Password: mm2018

Monday October 22, 2018

5:00 – 6:00 pm Registration
14th Floor Foyer

6:00 – 6:30 pm Reception
Dome, 14th Floor

6:30 – 8:00 pm Dinner and Voices from the Field Conversation
Dome, 14th Floor

Welcome
- **Beth Caron**, Program Director, NGA Center
- **Rolf Grafwallner**, Early Childhood Director, CCSSO

Voices from the Field:
- **Candee Melin**, Director of Children’s Services, PICA Head Start Program
- **Daisy Aguilar**, Teacher, PICA Head Start Program
- **Jamal Berry**, School Director, Educare DC
- **Molly Harney**, Associate Professor of Early Childhood Studies, University of Minnesota, Duluth
Tuesday October 23, 2018

7:00 am – 4:00 pm
Registration
Grand Foyer

8:00 – 8:30 am
Networking Breakfast
North Grand

8:30 – 9:00 am
Opening Session: Welcome and Introductions
Central/South Grand
  • Beth Caron, Program Director, NGA Center
  • Rolf Grafwallner, Early Childhood Director, CCSSO

9:00 – 9:45 am
Professionalizing the Workforce: Compensation, Well-being, and Empowerment
Central/South Grand
National experts will provide updates and innovations on professionalizing the workforce, including lessons learned from various approaches and strategies to address empowerment, compensation, and well-being of the ECE workforce.

Moderator: Rolf Grafwallner, Early Childhood Director, CCSSO

Presenters:
  • Cindy Cisneros, Vice President of Education Programs, Committee for Economic Development
  • Sue Russell, Executive Director, T.E.A.C.H. National Center
  • Marica Cox Mitchell, Deputy Executive Director, Early Learning Systems, National Association for the Education of Young Children

9:45 – 9:55 am
Overview of Workforce Index and State Team Time Guidance
Central/South Grand
Teams will hear a brief overview of the 2018 Workforce Index and hear more about state team time for the meeting

  • Caitlin McClean, Workforce Research Specialist, Center for the Study of Child Care Employment
  • Beth Caron, Program Director, NGA Center

9:55 – 10:30 am
State team time: Professionalizing the Workforce
Central/South Grand
State teams will have time to reflect on the previous session, talk with national experts, and work on their team’s action plan activities.

10:30 – 10:45 am
Break

10:45 – 11:30 am
Peer Learning Breakout Sessions
State teams will have a chance to divide and attend separate breakouts on relevant topics that address their ECE Workforce action plans.
**Breakout Session Topics:**

**Central/South Grand**
- **ECE Workforce Data**
  - Caitlin McClean, Workforce Research Specialist, Center for the Study of Child Care Employment
- **Identifying and Fostering Policy Champions: Connecting Business and Philanthropy to Policy**
  - Tony Davis, Executive Director, Natchitoches Community Alliance Foundation, Inc.

**Avenue 1 & 2**
- **Compensation Strategies**
  - Sue Russell, Executive Director, T.E.A.C.H. National Center

**Avenue 3 & 4**
- **Career Pathways and Apprenticeship Models**
  - Jana Martella, Co-Director, Center for Enhancing Early Learning Outcomes
  - Cara Sklar, Deputy Director, Early and Elementary Education Policy, New America

*Note: Breakouts are repeated in the afternoon so that participants can attend two of the four sessions*

**11:30 – 12:15 pm**
**Central/South Grand**
State Team Time: Debrief with your state team on breakout sessions
States will come back together and discuss what they learned from the breakout session and how this can influence their work.

**12:15 - 1:15 pm**
**North Grand**
Networking Lunch

**1:15 – 2:00 pm**
**Central/South Grand**
Peer Learning Breakout Sessions
State teams will have a chance to divide and attend separate breakouts on relevant topics that address their ECE Workforce action plans.

**Topics:**

- **ECE Workforce Data**
  - Caitlin McClean, Workforce Research Specialist, Center for the Study of Child Care Employment
- **Identifying and Fostering Policy Champions: Connecting Business and Philanthropy to Policy**
  - Tony Davis, Executive Director, Natchitoches Community Alliance Foundation, Inc.

- **Compensation Strategies**
  - Sue Russell, Executive Director, T.E.A.C.H. National Center

- **Career Pathways and Apprenticeship Models**
  - Jana Martella, Co-Director, Center for Enhancing Early Learning Outcomes
  - Cara Sklar, Deputy Director, Early and Elementary Education Policy, New America

*Note: Breakouts from the morning are repeated here so that participants can attend two of the four sessions*
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>2:00 – 2:45 pm</td>
<td><strong>State Team Time: Debrief with state team on breakout sessions</strong></td>
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<td><em>Central/South Grand</em> States will come back together and discuss what they learned from the breakout sessions and how this can influence their work</td>
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<td>2:45 – 3:00 pm</td>
<td><strong>Break</strong></td>
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<td>3:00 – 3:45 pm</td>
<td><strong>Mentor Panel: Lessons Learned from Cohort 1 States</strong></td>
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<td><em>Central/South Grand</em> Cohort 1 States will share lessons learned, policy barriers and opportunities, and sustainability plans with the audience.</td>
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<td><strong>Moderator:</strong></td>
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<td><em>Mandy Sorge</em>, Senior Policy Analyst, NGA Center</td>
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<td><strong>Panelists:</strong></td>
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<td><em>Debbie Hewitt</em>, Supervisor, Early Learning Services, Minnesota Department of Education (Minnesota Team Lead)</td>
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<td><em>Angela Abrams</em>, Professional Development Administrator, Washington Department of Children, Youth and Families (Washington Team Lead)</td>
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<td><em>Barb Merrill</em>, Consultant, T.E.A.C.H. Early Childhood National Center (Iowa Team Co-Lead)</td>
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<td><em>Rick Roghair</em>, Professional Development Manager, Iowa Association for the Education of Young Children (Iowa Team Member)</td>
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<td><em>Sherry Cleary</em>, Executive Director, New York Early Childhood Professional Development Institute (New York Team Lead)</td>
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<td>3:45 – 4:30 pm</td>
<td><strong>State Team Time: Peer Learning with Cohort 1 States</strong></td>
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<td><em>Central/South Grand</em> State teams will have time to reflect on the previous session, talk with mentor states from the previous panel, and work on their team’s action plan activities.</td>
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<td>4:30 – 5:00 pm</td>
<td><strong>Wrap up and Reflection</strong></td>
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<td><em>Central/South Grand</em> • <strong>Beth Caron</strong>, Program Director, NGA Center</td>
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Wednesday October 24, 2018

8:00 – 8:30 am  Networking Breakfast
   North Grand

8:30 – 8:45 am  Welcome and Opening
   Central/South Grand
   • Beth Caron, Program Director, NGA Center
   • Rolf Grafwallner, Early Childhood Director, CCSSO

8:45 – 9:45 am  Communications and Messaging for a Highly Qualified Workforce
   Central/South Grand
   States will learn strategies and state examples for communicating and messaging recommendations and plans for their ECE Workforce to a variety of audiences.

   Presenters:
   • Michelle Ruess, Associate Director, Communications and Marketing, National Institute for Early Education Research
   • Lindsey Allard Agnamba, Founder and Executive Director, School Readiness Consulting

9:45 – 10:00 am  Break and Check-out

10:00 – 11:30 am  Communications Workshop
   Central/South Grand
   State teams will dive deeper into content provided by communications experts in the previous section.

11:30 – 11:50 am  Updates on Power to the Profession
   Central/South Grand
   States will hear the latest from NAEYC’s Power to the Profession work

   Presenter:
   • Marica Cox Mitchell, Deputy Executive Director, Early Learning Systems, National Association for the Education of Young Children

11:50 – 12:00 pm  Reflections from teams, Wrap Up, Next Steps
   Central/South Grand
   • Beth Caron, Program Director, NGA Center
   • Rolf Grafwallner, Early Childhood Director, CCSSO

12:00 pm  Buffet Lunch
   North Grand

Thank you and Travel Safely!