



Early Care and Education Workforce 2.0 Cross State Convening

October 22-24, 2018

Millennium Hotel Minneapolis • 1313 Nicollet Mall • Minneapolis, MN 55403

Meeting Objectives:

- Provide an opportunity for state teams to hear from experts in the field on issues related to the early care and education workforce.
- Allow state teams time to explore specific topics related to the early care and education workforce.
- Allow state teams the opportunity to work with one another on common early care and education workforce issues in a peer learning environment.

Important Meeting Information:

- Stay Connected through Social Media using #WorkforceCrossState2018
- Meeting Wi-Fi: Millennium_Event Password: mm2018

Monday October 22, 2018

5:00 – 6:00 pm Registration
14th Floor Foyer

6:00 – 6:30 pm Reception
Dome, 14th Floor

6:30 – 8:00 pm Dinner and *Voices from the Field* Conversation
Dome, 14th Floor

Welcome

- **Beth Caron**, Program Director, NGA Center
- **Rolf Grafwallner**, Early Childhood Director, CCSSO

Voices from the Field:

- **Candee Melin**, Director of Children’s Services, PICA Head Start Program
- **Daisy Aguilar**, Teacher, PICA Head Start Program
- **Jamal Berry**, School Director, Educare DC
- **Molly Harney**, Associate Professor of Early Childhood Studies, University of Minnesota, Duluth

- 7:00 am – 4:00 pm** **Registration**
Grand Foyer
- 8:00 – 8:30 am** **Networking Breakfast**
North Grand
- 8:30 – 9:00 am** **Opening Session: Welcome and Introductions**
Central/South Grand
- **Beth Caron**, Program Director, NGA Center
 - **Rolf Grafwallner**, Early Childhood Director, CCSSO
- 9:00 – 9:45 am** **Professionalizing the Workforce: Compensation, Well-being, and Empowerment**
Central/South Grand
- National experts will provide updates and innovations on professionalizing the workforce, including lessons learned from various approaches and strategies to address empowerment, compensation, and well-being of the ECE workforce.
- Moderator: Rolf Grafwallner**, Early Childhood Director, CCSSO
- Presenters:**
- **Cindy Cisneros**, Vice President of Education Programs, Committee for Economic Development
 - **Sue Russell**, Executive Director, T.E.A.C.H. National Center
 - **Marica Cox Mitchell**, Deputy Executive Director, Early Learning Systems, National Association for the Education of Young Children
- 9:45 – 9:55 am** **Overview of Workforce Index and State Team Time Guidance**
Central/South Grand
- Teams will hear a brief overview of the 2018 Workforce Index and hear more about state team time for the meeting
- **Caitlin McClean**, Workforce Research Specialist, Center for the Study of Child Care Employment
 - **Beth Caron**, Program Director, NGA Center
- 9:55 – 10:30 am** **State team time: Professionalizing the Workforce**
Central/South Grand
- State teams will have time to reflect on the previous session, talk with national experts, and work on their team’s action plan activities.
- 10:30 – 10:45 am** **Break**
- 10:45 – 11:30 am** **Peer Learning Breakout Sessions**
- State teams will have a chance to divide and attend separate break-outs on relevant topics that address their ECE Workforce action plans.

Breakout Session Topics:

- Central/South Grand **ECE Workforce Data**
- **Caitlin McClean**, Workforce Research Specialist, Center for the Study of Child Care Employment
- Central/South Grand **Identifying and Fostering Policy Champions: Connecting Business and Philanthropy to Policy**
- **Tony Davis**, Executive Director, Natchitoches Community Alliance Foundation, Inc.
- Avenue 1 & 2 **Compensation Strategies**
- **Sue Russell**, Executive Director, T.E.A.C.H. National Center
- Avenue 3 & 4 **Career Pathways and Apprenticeship Models**
- **Jana Martella**, Co-Director, Center for Enhancing Early Learning Outcomes
 - **Cara Sklar**, Deputy Director, Early and Elementary Education Policy, New America

***Note:** Breakouts are repeated in the afternoon so that participants can attend two of the four sessions

11:30 – 12:15 pm **State Team Time: Debrief with your state team on breakout sessions**
Central/South Grand States will come back together and discuss what they learned from the breakout session and how this can influence their work.

12:15 - 1:15 pm **Networking Lunch**
North Grand

1:15 – 2:00 pm **Peer Learning Breakout Sessions**
State teams will have a chance to divide and attend separate breakouts on relevant topics that address their ECE Workforce action plans.

Topics:

- Central/South Grand **ECE Workforce Data**
- **Caitlin McClean**, Workforce Research Specialist, Center for the Study of Child Care Employment
- Central/South Grand **Identifying and Fostering Policy Champions: Connecting Business and Philanthropy to Policy**
- **Tony Davis**, Executive Director, Natchitoches Community Alliance Foundation, Inc.
- Avenue 1 & 2 **Compensation Strategies**
- **Sue Russell**, Executive Director, T.E.A.C.H. National Center
- Avenue 3 & 4 **Career Pathways and Apprenticeship Models**
- **Jana Martella**, Co-Director, Center for Enhancing Early Learning Outcomes
 - **Cara Sklar**, Deputy Director, Early and Elementary Education Policy, New America

***Note:** Breakouts from the morning are repeated here so that participants can attend two of the four sessions

- 2:00 – 2:45 pm**
Central/South Grand **State Team Time: Debrief with state team on breakout sessions**
States will come back together and discuss what they learned from the breakout sessions and how this can influence their work
- 2:45 – 3:00 pm** **Break**
- 3:00 – 3:45 pm**
Central/South Grand **Mentor Panel: Lessons Learned from Cohort 1 States**
Cohort 1 States will share lessons learned, policy barriers and opportunities, and sustainability plans with the audience.
- Moderator:
- **Mandy Sorge**, Senior Policy Analyst, NGA Center
- Panelists:
- **Debbie Hewitt**, Supervisor, Early Learning Services, Minnesota Department of Education (Minnesota Team Lead)
 - **Angela Abrams**, Professional Development Administrator, Washington Department of Children, Youth and Families (Washington Team Lead)
 - **Barb Merrill**, Consultant, T.E.A.C.H. Early Childhood National Center (Iowa Team Co-Lead)
 - **Rick Roghair**, Professional Development Manager, Iowa Association for the Education of Young Children (Iowa Team Member)
 - **Sherry Cleary**, Executive Director, New York Early Childhood Professional Development Institute (New York Team Lead)
- 3:45 – 4:30 pm**
Central/South Grand **State Team Time: Peer Learning with Cohort 1 States**
State teams will have time to reflect on the previous session, talk with mentor states from the previous panel, and work on their team’s action plan activities.
- 4:30 – 5:00 pm**
Central/South Grand **Wrap up and Reflection**
- **Beth Caron**, Program Director, NGA Center

- 8:00 – 8:30 am** **Networking Breakfast**
North Grand
- 8:30 – 8:45 am** **Welcome and Opening**
Central/South Grand
- **Beth Caron**, Program Director, NGA Center
 - **Rolf Grafwallner**, Early Childhood Director, CCSSO
- 8:45 – 9:45 am** **Communications and Messaging for a Highly Qualified Workforce**
Central/South Grand
- States will learn strategies and state examples for communicating and messaging recommendations and plans for their ECE Workforce to a variety of audiences.
- Presenters:**
- **Michelle Ruess**, Associate Director, Communications and Marketing, National Institute for Early Education Research
 - **Lindsey Allard Agnamba**, Founder and Executive Director, School Readiness Consulting
- 9: 45 – 10:00 am** **Break and Check-out**
- 10:00 – 11:30 am** **Communications Workshop**
Central/South Grand
- State teams will dive deeper into content provided by communications experts in the previous section.
- 11:30 – 11:50 am** **Updates on Power to the Profession**
Central/South Grand
- States will hear the latest from NAEYC’s Power to the Profession work
- Presenter:**
- **Marica Cox Mitchell**, Deputy Executive Director, Early Learning Systems, National Association for the Education of Young Children
- 11:50 – 12:00 pm** **Reflections from teams, Wrap Up, Next Steps**
Central/South Grand
- **Beth Caron**, Program Director, NGA Center
 - **Rolf Grafwallner**, Early Childhood Director, CCSSO
- 12:00 pm** **Buffet Lunch**
North Grand

Thank you and Travel Safely!