



# NGA Future Workforce Now Forum

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Chicago, IL

**Shannon Lewis**

SWIB Director

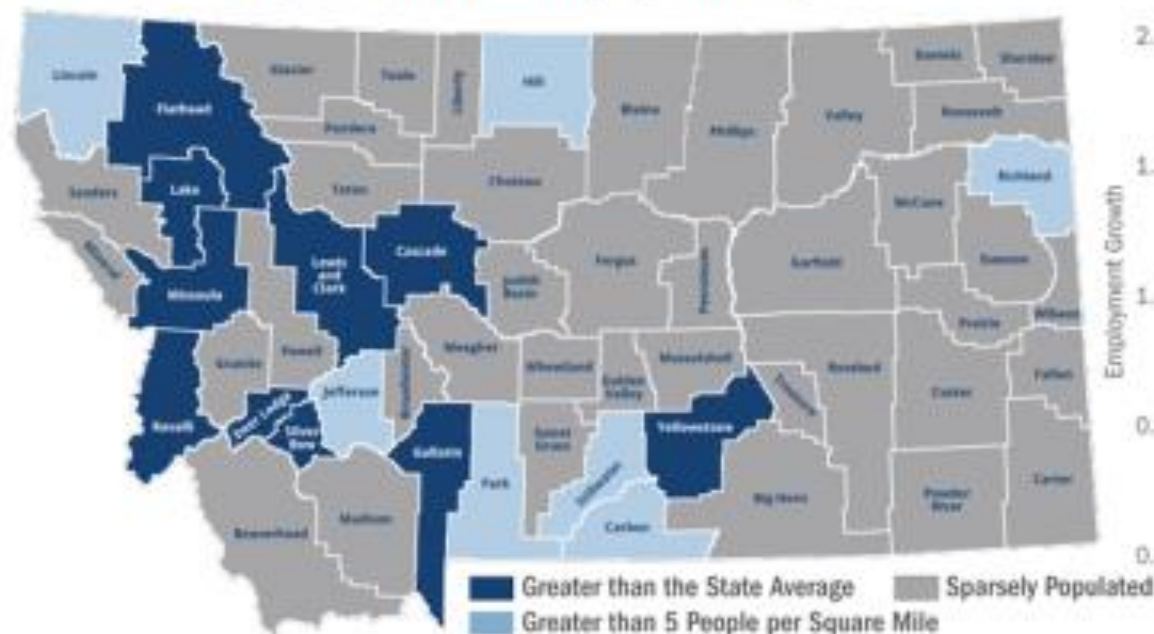


# Quick Overview of Montana

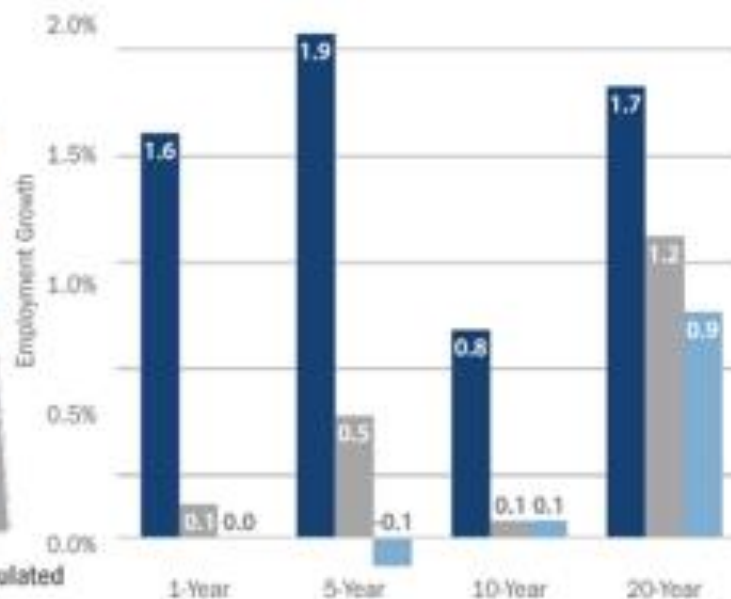
- Montana's economy continues to grow
- Montanan's personal income continues to grow
- Montana's labor force has never been larger
- Montana's population continues to grow

# FACT: More Densely Populated Areas Growing Faster (but not necessarily Urban)

## Montana's Population Density by County



## Job Growth by Region and Timeframe





Map of Nebraska showing the percentage of the population aged 65 and over by county. The legend indicates three categories:

- 30% or more (darkest green)
- 25% to 29.9% (medium green)
- Less than 25% (lightest green)

Duration	All workers	Workers with a high school diploma or less	Workers with a postsecondary degree or more
1-Year	2.4%	0.6%	-0.3%
5-Year	2.4%	1.2%	0.1%
10-Year	1.1%	0.4%	0.1%
20-Year	2.0%	1.4%	1.1%



# What's Working in Montana

## Billings, MT





# What's Working in Montana

## Lewistown, MT





# Skilling for the Future

What we know:

- Most at risk are those who lack strong technical training, 2 or 4-year degrees, or job-specific credential.





# Montana Solutions

- Integration of Work-Based Learning into career and technical education programs.
- Expansion of apprenticeship models to meet employer challenges.
- Expansion of online learning opportunities through Montana's University System.





# Statewide Leadership Matters

Governor Bullock's commitment  
workforce development, economic  
prosperity, and education keeps  
the work moving.



# Current Work

- CTE Awareness Campaign
- Credential Identification and Tracking







# Optimism for Rural America





# Challenges

- Data alignment
- Creating a culture of lifelong learning

