

Speaker Biographies

Harouna Ba



Harouna Ba, Ph.D. joined NYSCI in November of 2013 as the Director of SciPlay. Dr. Ba has extensive experience in investigating children's development of digital literacy skills and the impact of complex science, technology, engineering, and mathematics (STEM) programs in formal as well as informal educational settings. Prior to joining NYSCI, he led several research and evaluation projects about technology and STEM at the EDC's Center for Children and Technology for 19 years. Through this process, Dr. Ba has sought to help inform the processes that formal as well as informal institutions use to provide quality and effective learning opportunities to underserved children. Dr. Ba designed, conducted, and managed rigorous quantitative and qualitative research projects focused on the implementation of technology infrastructure and support in K-

12 systems statewide and the use of technologies to enhance teaching practices and promote student learning across formal and informal settings.

Orrin Bailey

Since 2017, Orrin Bailey is the CFO of the Kinexus Group, serving as the Workforce Development Board of Berrien, Cass, and Van Buren Counties in Michigan.

Last year Kinexus Group, through its family of organizations, served over 1,675 employers across the state. In addition, the organization served 3,177 at-risk-youth in 41 cities across Michigan, helped 687 students obtain their high school diploma or GED, trained 2,298 people in industries that grow our economy, and also filled 3,035 positions for 415 southwest Michigan employers.



Previously he was the CEO of the UPWARD Talent Council – the Michigan Works Area for the 15 Counties of the Upper Peninsula of Michigan – from 2015 to 2017. From 1993 to 2015, he was the CEO for the Six County Employment Alliance in the Central Upper Peninsula.

Orrin is an executive in the Workforce Development industry since 1978. He is a graduate of Central Michigan University, a Charter Life Member of the National Association of Workforce Development Professionals, holds an Economic Developer Certification, and served as an officer in the U.S. Army.

Connie Beal



Connie Beal (she/her), is the Working Bridges Innovation Manager with United Way of Northwest Vermont, where she helps employees navigate community resources in the workplace, supporting employers with employee retention and productivity. She leads the Working Bridges Employer Network in the design of new strategies, partnerships and innovative pilots to address gaps in resources.

Connie holds a Master of Public Administration (MPA) from the University of Vermont.

Anmol Chaddha

Anmol Chaddha leads the Equitable Futures Lab at the Institute for the Future in Palo Alto, CA, which develops solutions to the problems of social inequality in response to ongoing economic and technological transformations. He is currently coordinating the California Future of Work Commission created by Gov. Gavin Newsom to develop a broad agenda to promote economic equity in California. Anmol has extensive policy and social science research experience in economic inequality, racial inequality, low-wage work and job quality, debt and wealth.



He previously developed policy and research at the Federal Reserve Bank of Boston on the problems of economic inequality. At the Fed, he established an initiative to improve the quality of jobs in low-wage industries, led quantitative research on racial wealth inequality, and examined the rising debt burdens of low-income families. He is an advisor to the Aspen Institute's initiative on consumer debt and financial security.

Anmol holds a PhD from Harvard University, where he was a Fellow in the Multidisciplinary Program in Inequality and Social Policy at the Kennedy School of Government, and a BA from the University of California, Berkeley.

Scott Cheney



Scott Cheney is Credential Engine's first Executive Director where he leads the organization's efforts to bring transparency to credentials and reveal the marketplace of credentials. Scott has over 25 years of experience in and brings a multi-faceted perspective to, developing the skills of the U.S. workforce to meet the needs of the economy.

Prior to Credential Engine, he served as the Policy Director for Workforce, Economic Development, and Pensions for Senator Patty Murray and the Senate Health, Education, Labor and Pensions (HELP) Committee. He led the reauthorization of the country's central workforce development legislation, the Workforce Innovation and Opportunity Act. Scott also led the Senator's work to reauthorize Perkins, expand registered apprenticeships, provide training for ex-offenders to support successful re-entry, formalize research and evaluation standards at the Department of Labor, enhance services and resources for dislocated workers, modernize unemployment insurance, and better align workforce and economic development in distressed regions around the country. Previous positions with the Senator's office include serving as a Senior Advisor on the Senate Budget Committee, and as her Staff Director for the HELP Subcommittee on Employment and Workplace Safety.

Before going to Capitol Hill, Scott formed his own consulting firm, working with a number of states, companies, foundations, and think tanks on a host of education, training and employment issues. He also held positions with the National Alliance of Business the American Society for Training and Development, the U.S. Chamber of Commerce, and worked with foster-care, homeless youth, and adult literacy programs. His first paycheck in this career path came from Dr. Seuss. Scott holds a Bachelor of Arts in Philosophy from Carleton College, and a Master of Public Policy degree from Georgetown University.

Beth Cobert



As CEO of Skillful, Beth Cobert employs her extensive experience in talent management and partnership development – as well as her acumen for harnessing the potential of new technologies – to address one of our most pressing issues, the impact of technology on the way we work and access career opportunities in the digital era.

Prior to Skillful, Beth honed her leadership skills as Acting Director of the Office of Personnel Management (OPM) from 2015-2017. Before her time at OPM, Beth served as the Deputy Director for Management at the Office of Management and Budget (OMB). Beth began her career at McKinsey & Company, where she became a Senior Partner and worked with clients across a range of sectors, including financial services, healthcare, real estate, telecommunications, and philanthropy.

In her current role, Beth leads Skillful, a non-profit initiative of the Markle Foundation dedicated to enabling all Americans, particularly those without a four-year college degree, to secure good jobs in a digital economy.

Skillful is working to expand access to opportunities for workers, in collaboration with state governments, local employers, educators and workforce development organizations. The initiative develops skills-based employment practices and training, while working to improve access to information and education needed by workers to keep pace with technological advancements.

With operations in Colorado and Indiana, Skillful brings investment, training, tools and new practices, to augment workforce development efforts. Learnings from these states are shared nationally through the Skillful State Network – a non-partisan collaboration among more than half of the nation’s state governors – to accelerate the deployment of effective skills-based practices and transform labor markets nationwide.

Beth is a member of the Board of Directors of CBRE Group, Inc. and the Princeton University Board of Trustees. She received a bachelor's degree in economics from Princeton University and a master's in business administration from Stanford University.

Jessica Cunningham

Dr. Cunningham began working as a research analyst with KYSTATS in 2015. Dr. Cunningham holds her Bachelor of Science degree from Georgetown College and master's degree in mathematics followed by her doctorate in educational policy studies and evaluation from the University of Kentucky with an emphasis in educational measurement and statistics. Prior to joining KYSTATS, Dr. Cunningham served as a faculty member teaching graduate education courses in research methods, statistics, program evaluation, and classroom assessment. Dr. Cunningham also served as an evaluator over the past eight years on numerous state and federal grants across multiple disciplines in North Carolina and Kentucky. Being a Kentucky native, Dr. Cunningham brings her passion for education in Kentucky and experience in developing and disseminating research to a variety of audiences.



Marc Doussard



Marc Doussard's research examines urban economic development through changes to footloose and place bound industries. His book [*Degraded Work*](#) (University of Minnesota Press) documents the restructuring of local-serving industries and the paths to upward mobility opened and foreclosed by changing competitive practices. His subsequent work on these industries includes the co-authored study *Fast Food, Poverty Wages: The Public Cost of Low-Wage Jobs in the Fast Food Industry*, and ongoing research on wage-theft laws, community-labor coalitions outside of large cities, and the national fast food organizing campaign.

This focus on the neglected subject of local-serving industries complements ongoing research on the contribution of innovative, mobile industries to local labor market opportunities. Here, his research covers manufacturing Makerspaces and the local institutions that convert innovation into employment.

Doussard received a B.A. from Columbia College, and his M.U.P.P. and Ph.D. from the University of Illinois at Chicago, where he was long-time associate of the Center for Urban Economic Development. His past and current research partners include EnterpriseWorks, Fast Food Forward, the Service Employees International Union, the Association of Community Organizations for Reform Now, the United Food and Commercial Workers, UNITE HERE!, the Humboldt Park Chamber of Commerce, Women Employed, Action Now, Local First Chicago, the Illinois Department of Revenue and the U.S. Department of Defense.

Matt Dunne

Matt served 11 years in the Vermont House and Senate, enacting the state's first broadband grants, brownfields revitalization funding, and downtown redevelopment program. He helped grow a VT-based software company to over 100 people and was Associate Director of the Rockefeller Center on Public Policy at Dartmouth College.

In 1999 Matt was appointed director of AmeriCorps*VISTA under President Clinton, where he led PowerUp, one of the first national efforts to bridge the digital divide, and launched an Entrepreneur Corps to focus on micro-finance in high-need communities.

In 2007, he started Google's Community Affairs division out of a former bread factory in White River Jct, VT, where he led all local US philanthropy and engagement, including the Google Fiber rollout and orchestrating educational and development initiatives in Google's data center communities across rural America.

Matt has a BA from Brown University, and also holds an appointment at the MIT Media Lab. He is a lifelong Vermonter who lives on the 100-acre farm where he was raised.



Natalie Evans Harris



Natalie is a sought-after [thought leader](#) on the ethical and responsible use of data after nearly 20 years advancing the public sector's strategic use of data, including a 16 year career at the National Security Agency, and 18 months with Obama Administration. Known for working with a broad network of academic institutions, data science organization, application developers, and foundations to advance the responsible use of data standards, APIs, and ethical algorithms to directly benefit people, Natalie co-founded and currently serves as Head of Strategic Initiatives of [BrightHive](#), a data trust platform delivering a suite of smart data collection, integration, and governance products to social services providers for improved access to and usability of social sector data.

She founded the Community-driven Principles for Ethical Data Sharing (CPEDS) community of practice with over 1200 active members focused on strengthening ethical practices in the data science community through crowd-sourcing of a Data Science Code of Ethics.

Now the [Global Data Ethics Project \(GDEP\)](#) she serves as a Strategic Advisor in advancing the adoption of tools, techniques, and practices developed by the community. As Senior Policy Advisor to the US Chief Technology Officer in the Obama Administration, she founded [The Data Cabinet](#) - a federal data science community of practice with over 200 members across more than 40 agencies.

Kai D. Feder

Kai D. Feder serves as the chief of staff at the New Jersey State Office of Innovation, where he oversees the office’s day-to-day operations and advises the Chief Innovation Officer on strategic direction, leads projects and policy initiatives, and manages intergovernmental and external affairs. His work in government and public policy has spanned numerous issue areas, ranging from economic development and technology, to transportation and infrastructure, and has included positions in both the public and private sectors.

Prior to joining the Office of Innovation, Kai worked for a leading New York City boutique public affairs firm, where he counseled a diverse array of private companies and non-profit organizations on the strategic engagement of government and community stakeholders. Kai also previously served as the director of capital budget and economic development for the Office of the Brooklyn Borough President, where he led the office’s investment of capital funds, as well as efforts to drive job creation, business attraction and retention, and the overall development of Brooklyn’s business community.



In 2016, Kai was named one of New York City’s 40 Under 40 rising stars by City and State magazine. He obtained his Master of Public Affairs from the University of San Francisco, and graduated summa cum laude from San Francisco State University.

McCall Flynn



As the Education Policy Advisor to Governor Bullock, McCall supports policy research and analysis work by engaging with education groups, stakeholders, and advocates. McCall has been part of Governor Bullock’s Administration since 2013 and has worked as a Program Manager in the Governor’s Office of Economic Development and Policy Advisor in the Office of the Lieutenant Governor. McCall is dedicated to providing high-quality education opportunities from early childhood through higher education to workforce.

Liz Gamache

Liz Gamache is a business management consultant in St. Albans, Vermont. Her primary focus is supporting non-profit organizations with strategic planning and organizational development initiatives. A former mayor of the City of St. Albans, she specializes in economic and community development.



Noel Ginsburg



In 1980, while still in his senior year at the University of Denver, Ginsburg founded Intertech Plastics. Intertech is a custom injection molding business, manufacturing products for the consumer, packaging, industrial and medical device markets. The company employs nearly 200 people out of two facilities and operates 24 hours a day, seven days a week.

Ginsburg is also the founding Executive Chair of the Board and CEO for CareerWise Colorado, a statewide nonprofit organization dedicated to building the middle class by closing the skills gap through experiential learning. CareerWise is building a system of youth apprenticeships across a variety of modern industries to ensure businesses have a capable workforce and all students have a clear and

sustainable career path to success.

Recently, Ginsburg made a bid for Colorado Governor. During his campaign, he traveled the state and connected deeply with the concerns of its citizens on many issues and elevated the discussion around the need for workforce and education innovation. He has since returned to his role at CareerWise where he applies the learnings from the campaign trail of Colorado's communities to the development of a statewide modern youth apprenticeship system.

Former Governor Hickenlooper appointed Ginsburg to lead the Business Experiential Learning (BEL) Commission for the State of Colorado. Ginsburg was the founding chair of the Colorado Advanced Manufacturing Alliance (CAMA).

Throughout his career, Ginsburg has been active in many community and civic organizations. Notably, Ginsburg was among the founding board members and is a past president of the Colorado I Have a Dream Foundation. Along with his wife Leslie, Ginsburg sponsored 42 inner-city children in the first class of "Dreamers" in the Colorado I Have a Dream Foundation. Their commitment continued through the children's graduation from high school and beyond, spanning more than 10 years and resulting in a graduation rate nine times the neighborhood average. Ginsburg received the Martin Luther King Social Responsibility Business Award in 1995, the Daniel L. Ritchie Award for Ethics in Business in 1998, the 2001 Leadership Denver Outstanding Alumnus Award, the 2012 Goodwill Community Leader Award and the Anti-Defamation League's 2016 Civil Rights Award.

Ginsburg also served as a member of the State Economic Development Commission and the Colorado Workforce Development Council, a board member of the Metro Denver Chamber of Commerce, chair of the Denver Public Schools College and Career Pathways council, board chair and general campaign chair of the Mile High United Way, and board chair and general campaign chair of JEWISHcolorado. He's also served as president of the Denver Public Schools Foundation, was founding co-chair of The Leadership Initiative, and a member of the US Youth Employment Action Network at the Clinton Global Initiative.

Ann Kellogg

Ann T. Kellogg is the Director of Reporting Services for the Maryland Longitudinal Data System Center (MLDSC) and the Center's liaison to the Maryland Higher Education Commission. Kellogg's work at the MLDSC examines the educational and workforce outcomes of Marylanders using longitudinal data that links education data to workforce data to provide analyses and actionable information for stakeholders to make informed policy decisions.



Prior to joining the MLDSC, Kellogg focused her career in postsecondary education serving in instructional and administrative positions. Kellogg received her M.A. and B.A. degrees from Michigan State University and is a Ph.D. candidate in the Public Policy program at the University of Maryland, Baltimore County. Her research interests include public and private returns to education, governance networks, and policy adoption.

Alicia Kielmovitch

Alicia Kielmovitch currently serves as the Chief of Staff for Governor Holcomb's Workforce Cabinet. Before joining the Workforce Cabinet, Alicia served as the Senior Director of Policy and Legislation for the Indiana State Board of Education. Her portfolio for the Board included creating policy recommendations and guidance for Indiana's new high school graduation requirements, entitled Graduation Pathways, developing policies for potential metrics and distribution weights for the Board's A-F statewide accountability rule, and assisting with the Board's adoption of a new Career-Technical Education Concentrator definition and courses in accordance with Perkins V.

Alicia had the honor to work for U.S. Senator Orrin Hatch (R-UT), where she assisted the Senator on policies regarding the Every Student Succeeds Act, the Higher Education Act, and the Carl D. Perkins Act. Before joining Senator Hatch's office, Alicia worked at Education Counsel as a Policy Assistant, focusing primarily on state policies during the transition to new assessments and accountability systems and ESEA waivers. Alicia started her career in education as a first-grade teacher in a rural community in. She completed her undergraduate degree at Emory University and her master's degree in Social Anthropology at Oxford University, focusing her dissertation on the marginalization of rural students.

Shannon Lewis

Shannon Lewis is the Director of Montana's State Workforce Innovation Board in Helena, MT. In addition to her current role, she serves on the Executive Committee of the National Governor's Association's State Workforce Liaisons association representing rural states and sharing her knowledge of WIOA implementation and rural workforce challenges and successes. She previously served as Regional Director for United States Senator Jon Tester where she worked with diverse stakeholders throughout her region to find solutions to complex issues that intersected with federal agencies. During her tenure at the U.S. Senate she focused on education and healthcare policy so she understands the broader view of workforce development and collaboration across stakeholder groups to meet rural economic and workforce challenges as well as share promising practices coming out of rural areas.

Jacob Maas



Jacob Maas is the Chief Executive Officer of West Michigan Works!, the workforce development agency for Allegan, Barry, Ionia, Kent, Montcalm, Muskegon and Ottawa counties. As CEO, Jacob oversees federal, state, local and foundation program funds and provides strategic direction for workforce activities in West Michigan. With over 15 years of experience in the public sector, Jacob is committed to creating systems that meet the needs of communities and clients and to providing a demand- and data-driven direction for region's talent development efforts.

Jacob is a graduate of Hope College and resident of Grand Rapids, Michigan. He is active at the state level, serving on the Governor's Census Complete Count Committee, and within the region as a member of several social service agency committees and multiple regional workforce boards.

James Martini

James Martini has been with the Pennsylvania Workforce Development Board since February 2018, serving as the Executive Director since February of this year. In addition to the Workforce Board's WIOA requirements, the Pennsylvania's Workforce Board oversees our Industry Partnership program.

As part of Governor Wolf's PAsmart initiative, nearly \$5 Million in funding is allocated to Pennsylvania's Industry Partnerships to facilitate partnership development and implementation of business identified and driven priorities. Prior to joining the board staff, James worked as an Economist for the Pennsylvania Department of Labor & Industry.



Sarah Jane "SJ" Maxted



SJ Maxted accelerates innovation ecosystems and the systems that drive innovation and entrepreneurship. She holds a position on the World Economic Forum Global Future Council on Innovation Ecosystems and seeks to find new ways to support entrepreneurs and innovation ecosystems. She has a deep understanding of the role of the public and private sector, and the critical role each play in supporting the advancement of technology and innovation. She advises start-ups, incubators, accelerators, prizes, challenges, and other strategic interventions globally.

Currently she works on MIT's Task Force on the Work of the Future focused on strategy and operations as the Associate Director. She has played key roles at other initiatives at MIT such as The Engine, an early stage venture capital firm focused on tough technology that will enhance the world. She also scaled an MIT start-up, the MIT Regional Entrepreneurship Acceleration Program

working across 40+ regions to develop their regional innovation ecosystems. At Harvard Business School's Institute for Strategy and Competitiveness, managed and launched the U.S. Cluster Mapping Project which centers on industry-cluster growth strategies and regional economic development. She also spent time working on innovation ecosystems, technology transfer and commercialization at the U.S. Department of Energy and 17 DOE National Laboratories. She founded the inaugural DOE National Clean Energy Business Plan, DOE Tribal Clean Energy Summit & MIT iEcosystem Symposium.

Originally from Durango, Colorado, she graduated from Duke University studying the intersection of policy, business and society. She spent significant time in D.C. working for the Obama Administration as well as working for D-MA Senator John Kerry earlier in her career.

Mike Monroe

Mike Monroe joined North America's Building Trades Unions as Director of Government Affairs in October 2008. In 2010, Mike was named Chief of Staff to Building Trades President Mark H. Ayers and continues to serve under current Building Trades President, Sean F. McGarvey.

North America's Building Trades Unions, affiliated with the AFL-CIO, represents nearly 3 million working families and provides essential coordination and support to the work of its affiliated councils in the United States and Canada as well as national and international unions to ensure that organized construction workers achieve a powerful voice on the job, in government, in bargaining, and in their communities.

From 2007-08, he served as the Political Director for Labor on Hillary Clinton's Presidential Campaign. Prior to that, Mike served as Legislative Representative and Director of Government Affairs for the International Union of Painters and Allied Trades (IUPAT) from 2001 – 2007. Mike is a graduate of Gettysburg College, the Harvard University Trade Union Program and is a Presidential Leadership Scholar. A fourth-generation union member, Mike is a member of IUPAT Local 890 and currently resides in Washington, D.C.



Zach Neumann



Zach Neumann is a Sr. Project Manager at the Aspen Institute where he focuses primarily on automation, labor, and the future of work. Based in Denver, Zach also practices poverty law and is a lecturer at CU-Denver's School of Public Affairs.

Previously, Zach helped to design and launch CareerWise Colorado, a high school apprenticeship program, co-founded Tortuga AgTech, a start-up at the intersection of agriculture and automation, served as a management consultant at McKinsey & Company, and worked on governance and global poverty issues at the World Bank.

Zach has a BA from University of Texas, an MPP from Harvard's Kennedy School, and a JD from Georgetown University.

Zainab Okolo

Dr. Zainab Okolo leads a portfolio of work designed to enable higher education and workforce providers to increase their capacity to facilitate, validate, and document learning regardless of where it occurs at Lumina foundation. This includes supporting the use of tools such as competency frameworks, strategies for assessment, competency-based learner records and recognition of prior learning. Dr. Okolo previously served as an associate on HCM Strategists' postsecondary team where she worked on policy issues such as competency-based education and recognition of prior learning.

Previous to this role, Dr. Okolo contributed to both higher education and the mental health of young adults through her institutional work and clinical practice. Dr. Okolo has also spent time studying free speech on college campuses, the impact of cultural competency and social capital on student outcomes, and reducing prison recidivism through prison education. She has also developed assessment tools for institutional practitioners and has served as a licensed clinical marriage and family therapist.



Kathleen O'Leary



Kathleen O'Leary is a workforce professional with Seattle Jobs Initiative (SJI) focused on building an inclusive economy that connects untapped talent to meaningful careers. Kathleen studied Public Policy at DePaul University and was awarded the Steans Center Community Service Scholarship where she developed a mentorship program and designed environmental justice curriculum for Chicago youth to advocate for their community. During Kathleen's 5 years at SJI, she managed the Career Pathways and CareerConnect program. Most recently, Kathleen launched GrowHire, a healthcare foundations training program, in partnership with Swedish Hospitals that builds a bridge between community and large healthcare providers. Kathleen facilitates a dynamic inter-agency learning community focused on case management best practices including training on the art of coaching, motivational interviewing and appreciative inquiry methods. As a deeply committed leader, Kathleen empowers her team to strive for lifelong learning alongside program participants.

Cheryl Rice

Dr. Rice joined the Ohio Department of Higher Education in 2016 with sixteen years of higher education experience with Stark State College. During this tenure, Dr. Rice served as Vice President of Strategic Initiatives, Student Services, and Enrollment Management. Dr. Rice also served as the College's liaison for team discussions, reviews, and strategic planning with the University System of Ohio and played an integral part in the development of the State's strategic plan metrics and the implementation of the degree offerings which includes the support, diversity, and service needs of all students. Dr. Rice was the administrative lead with the planning and implementation of Completion by Design which focuses on initiatives to assist students to completion and graduation in community colleges in Ohio.



In addition to her role at the Ohio Department of Higher Education, Dr. Rice serves as Chair of the OC3 Education and Workforce Collaborative and oversees a number of grant programs and initiatives including; Choose Ohio First, Short Term Certificate, The Organization for Economic Co-operation and Development (OECD), Regional Aligned Priorities in Delivering Skills (RAPIDS), Lumina, and Credential Engine.

Prior to joining Stark State College, Ms. Rice had a long and distinguished career in the health care field serving as part of hospital administration and as the Quality Improvement and Program Evaluation Manager for Hillcrest Healthcare Systems in Tulsa, Oklahoma.

Dr. Rice holds a Ph.D. in Education from Walden University and MBA with a focus on strategic marketing from Oklahoma City University; and a Bachelor of Arts Degree from the University of Kentucky.

James Rzepkowski

James E. Rzepkowski is the Assistant Secretary for the Division of Workforce Development and Adult Learning at the Maryland Department of Labor. Within the Division are five Offices that implement the mission of the Division: Workforce Development, Adult Education & Literacy Services, Correctional Education, Fiscal Administration, and Workforce Information & Performance. From January 2019 to August 2019, he served as Acting Secretary of the Maryland Department of Labor.

Prior to his appointment by the Hogan-Rutherford Administration in February 2015, he served 8 years as the Corporate Director of Workforce Development at Constellation Energy Nuclear Group, LLC (CENG), headquartered in Baltimore, Maryland. He developed and implemented the company's mission critical workforce development initiative leveraging strategic partnerships with educational institutions in multiple states to provide a pipeline of skilled and qualified workers to meet the growing needs of the energy industry. Mr. Rzepkowski represented CENG on numerous national industry association boards focused on adult learning and technical training as well as state and local workforce development organizations.

Concurrent to his employment at CENG, Mr. Rzepkowski was appointed to the Anne Arundel County Board of Appeals in January 2007 to a four-year term by unanimous vote of the Anne Arundel County Council. The quasi-judicial Board that renders final decisions on appeals related to zoning, variances, licenses, permits, personnel, and executive, administrative, and judicatory orders in Anne Arundel County, Maryland.

Prior to joining CENG in February of 2007, he served 12 years in Maryland State Government in both Executive and Legislative capacities – three years as an Assistant Secretary within Maryland’s Department of Business and Economic Development and nine years as an elected member of the Maryland House of Delegates representing the 32nd Legislative District in Anne Arundel County.

He earned a bachelor’s degree in Government and Politics, with Phi Beta Kappa Honors, from the University of Maryland - College Park.

Juan Salgado

Chancellor Juan Salgado has focused his more than 20-year career on improving education and economic opportunities for residents in low-income communities. As Chancellor, he oversees Chicago’s community college system, serving more than 77,000 students across seven colleges. From 2001 to 2017, he served as CEO of Instituto del Progreso Latino, where he worked to empower residents of Chicago’s Southwest Side through education, citizenship, and skill-building programs that led to sustainable employment and economic stability.

Chancellor Salgado is a community college graduate himself, earning an associate degree from Moraine Valley Community College, prior to earning a Bachelor’s degree from Illinois Wesleyan University, and a Master’s degree in Urban Planning from the University of Illinois at Urbana-Champaign.

Chancellor Salgado has been nationally recognized for his work, including as a 2015 MacArthur Fellow. Among his civic commitments, he serves as a board member of the Obama Foundation.



Naria K. Santa Lucia



As the skills and employability lead at Microsoft Philanthropies, Naria works to manage the company's philanthropic investments and grant programs in digital skills, computer science education, and career pathways investments to drive digital inclusion and employment outcomes for traditionally underrepresented and under-resourced communities.

Prior to joining Microsoft Philanthropies, Naria served as Executive Director of the Washington State Opportunity Scholarship (WSOS), a unique public-private partnership

helping to build the next generation of scientists, engineers, technology specialists, mathematicians, and health care professionals in Washington state's high-demand employment fields through scholarships and supports for low- and middle-income college students in Washington state.

Since its inception in 2011, WSOS has provided scholarships and thousands of hours of skills development and support services to over 8,600 students – the majority of whom are women, students of color and/or first in their families to go to college. Under Naria's leadership, WSOS raised \$200M in public-private support for scholarships and supports and to support 20,000+ students by 2025.

Naria has also served as the Executive Director of the James B. Moran Center for Youth Advocacy, a juvenile and education law and social work organization in Illinois and the Director of LAW Fund and the Endowment for Equal Justice at the Legal Foundation of Washington.

Naria is a graduate of the Law School and the College at the University of Chicago. She currently serves on the Boards of Columbia Legal Services and Goodwill Seattle. Naria is also a member of the Dean's Visiting Committee for the University of Washington's College of Engineering and the State of Washington's Governor's STEM Alliance. Naria has been previously honored as a Woman of Courage by the University of Washington's Women's Center and was a "40 Under 40" nominee by the Puget Sound Business Journal.

Spencer Stewart

Dr. Spencer Stewart serves as the Chancellor of WGU Nevada, an online, nonprofit, competency-based university established to expand Nevadans' access to higher education throughout the state.

As Chancellor, Dr. Stewart has successfully guided WGU Nevada since its inception in mid-2015. Under his leadership, the university has increased its enrollment to more than 3,300 students, making it Nevada's fastest growing higher education institution. WGU Nevada has also held two commencements and a regional commencement in Nevada, honoring more than 1,500 graduates who have completed bachelor's or master's degrees.

Dr. Stewart works closely with WGU Nevada's Advisory Board of senior business, community, and education leaders from across the state. Together, the board works to expand access to higher education for working adults in Nevada. Endorsed by former Nevada Governor Brian Sandoval, WGU Nevada offers over 60 accredited



degree programs that align with Nevada's growing demand in four industry sectors: information technology, health care, teacher education, and business.

Before joining WGU, Dr. Stewart worked with the Nevada System of Higher Education, helping build Nevada's first state college: Nevada State College. While at NSC, Stewart was intimately involved in the development, management and operations of the college, beginning with four full-time employees and 177 students in 2001-02 with an annual budget of \$500,000 and evolving to more than 175 full-time employees and 3,500 students in 2015 with an annual budget of approximately \$20 million.

Dr. Stewart earned a doctorate degree from the University of Pennsylvania, a master's degree from the University of Nevada Las Vegas, and a bachelor's degree from Brigham Young University. A native Nevadan, Dr. Stewart resides in Henderson with his wife and three children.

Michael Stone



Michael currently serves as the Director of Innovative Learning for the Public Education Foundation in Chattanooga, TN. He played a central role in the development of the first Fab Lab in the state of Tennessee in 2014, and has since led an effort to open digital fabrication labs, dubbed "Volkswagen eLabs," in 16 public schools in Hamilton County, Tennessee thanks to a \$1 million grant from Volkswagen Group of America. In July 2016, he concluded a one-year appointment as an Albert Einstein Distinguished Educator Fellow at the National Science Foundation in Washington, DC.

After earning a Bachelor of Science in Computer Science from Bryan College, Michael spent the early part of his career working in Information Technology. His passion for education pulled him back to the classroom where he began teaching Physics and Chemistry at a private, parochial high school in Tennessee. After receiving a Masters of Arts in Instructional Leadership in 2008, Michael moved to public school where he spent five years as an Advanced Placement Calculus and Computer Science teacher.

In 2014, he became the Project Based Learning (PBL) Manager and Fabrication Laboratory (FabLab) Director at STEM School Chattanooga where he developed 36 community partnerships with area business leaders that directly impacted his students' work. He served in this role until moving his family to Washington DC where he worked to support NSF's efforts to broaden participation in rigorous computer science education across the nation. He has authored two books, "Oh! That's Education?" and "Let Me Try It!"

In his current role, he develops unique professional development opportunities for teachers in southeast Tennessee, and he supports innovative initiatives across the country as an education consultant. Michael has had the opportunity to present at unique venues throughout the United States, including speaking engagements at the White House, NASA Headquarters, the National Science Foundation, the Boston Museum of Science, and several education conferences.

Van Ton-Quinlivan

Van Ton-Quinlivan is a nationally recognized thought leader in workforce development effective at driving large scale system change. She served as executive vice chancellor for the nation's largest system of higher education – the California Community Colleges – under Governor Brown. She grew public from \$100M to over \$1B during her tenure by establishing workforce as a state policy priority and providing stewardship over an unprecedented level of innovation, collaboration, and experimentation across the system's career education programs.



She was recently named the first chief learning officer of the 95,000-member organization SEIU United Healthcare Workers-West to shape their investment of \$130M to open allied health careers to more communities. In 2013, Ton-Quinlivan was named White House Champion of Change in recognition of her contributions to education and industry. She received the California Steward Leader Award in 2017 for her dedication to collaboration and her work to align public, private, and civic sector leaders in support of economic and social mobility for state residents. Ton-Quinlivan was included in Sacramento Magazine's 2018 "Powered by Women" list of leaders inspiring positive change. In 2019, she was named mediaX distinguished visiting scholar by Stanford University.

William Turner



As Executive Director of Skillful Indiana, Bill leads efforts to engage employers, educators, policymakers and workforce development organizations within Indiana to create a labor market in which skills are valued, and people can more easily access the information and education they need to secure good jobs.

Bill employs his collaborative skills and knowledge of the workforce development ecosystem across Indiana to forge new cooperative partnerships, identify opportunities for impact, and deliver on Skillful's mission to accelerate the adoption of skills-based employment practices.

Prior to Skillful Indiana, Bill was Director of Education and Development at Allison Transmission, Inc., a leading Indianapolis-based manufacturing company, where he had a 20-year track record of delivering both leadership and technical skills development and training.

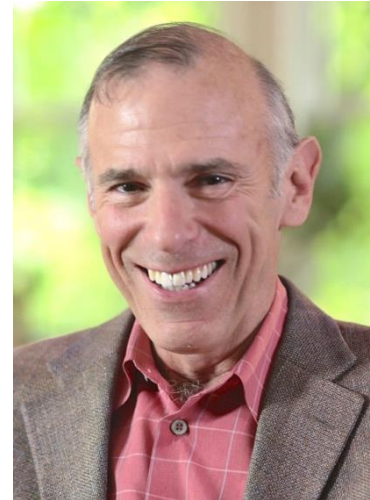
Bill has served as chair of the EmployIndy Workforce Development Board and as a member of the Indiana Automotive Council and secretary of the Indiana Workforce Development Board Alliance. He is currently a board member on the Metropolitan School District of Washington Township School Board. He is a graduate of Purdue University and holds an honorary degree from Ivy Tech Community College. In his first job as a grill cook at McDonald's, Bill learned the importance of always doing one's best, regardless of the task at hand!

Tony Wagner

A globally recognized voice in education, Tony Wagner is currently a Senior Research Fellow at the Learning Policy Institute, founded by Linda Darling-Hammond in 2015. Prior to this appointment, Tony held a variety of positions at Harvard University for more than twenty years, including four years as an Expert in Residence at the Harvard Innovation Lab and the founder and co-director, for more than a decade, of the Change Leadership Group at the Harvard Graduate School of Education. His previous work experience includes twelve years as a high school teacher, K-8 principal, university professor in teacher education, and founding executive director of Educators for Social Responsibility.

Tony is a frequent speaker at national and international conferences and a widely published author. His work includes numerous articles and six books. Tony's latest, *Most Likely to Succeed: Preparing Our Kids for The Innovation Era*, co-authored by Ted Dintersmith, was published by Scribner in 2015. *Creating Innovators: The Making of Young People Who Will Change the World*, was published in 2012 to rave reviews and has been translated into 17 languages. His 2008 book, *The Global Achievement Gap* continues to be an international best seller, with more than 140,000 copies in print.

Tony served as the Strategic Education Advisor for a major new education documentary, "Most Likely to Succeed," which had its world premiere at the 2015 Sundance Film Festival. He also collaborated with noted filmmaker Robert Compton to create a 60-minute documentary, "The Finland Phenomenon: Inside the World's Most Surprising School System" in 2010. Tony earned an M.A.T. and an Ed.D. at the Harvard University Graduate School of Education.

**Erika Webb-Hughes**

Erika Webb-Hughes serves as the Director of Public Affairs for the Western United States. She oversees government relations as part of the Global Corporate Affairs and Marketing team.

Prior to joining Pearson, Erika served as the Federal Policy Liaison for all federal education programs, including the Elementary and Secondary Education Act, for the State Superintendent of Public Instruction at the California Department of Education. She provided coordination and oversight regarding various programs for the State including education, nutrition, child care, health care, adult education, extended day programs, and special education. She also represented the SSPI with the United States Congress, the U.S. Department of Education, and other national and federal agencies regarding key educational issues concerning California.

Her education degrees earned include a Bachelor of Arts in Liberal Studies, a Master of Arts in Education, with Special Certification in Special Education, and three credentials in general education, special education, and school administration. Her graduate research interests include teacher preparation, teacher persistence and resilience development, assistive technology, behavior interventions, public policy, and traumatic brain injury.

Zachary Wolf



Zach Wolf serves as a senior writer for CNN Politics, where he writes political analysis for CNN Politics and is a frequent guest on CNN's Early Start. Previously, his previous roles at CNN have been digital director of CNN Politics, and managing editor of CNN Politics during the 2016 presidential election. He joined CNN in July 2013 as a senior planning editor.

Before coming to CNN, Wolf was senior political editor and deputy political director for ABC News. He also covered the Senate as a producer for the network, daily contributor to ABCNews.com and reporter for ABC News NOW. The change-over from Republican to Democratic control of Congress in 2006 and the health care reform debate in 2009 and 2010 are bookends for his time on Capitol Hill. In between, he covered every subject considered by the Senate.

On the trail, Wolf covered Ron Paul's presidential campaign for ABC in 2008 as a digital journalist -- one of the few reporters extensively covering what became a precursor to the Tea Party movement. Wolf also worked as an assignment editor in ABC's Washington Bureau and as a freelance producer in California, where he is from and one day hopes to return. He graduated from UC Berkeley.