



APPENDIX N: SAMPLE WORK PLAN (VIRGINIA)

Goal: Strengthen existing efforts to enhance child safety through primary prevention and family engagement strategies across systems.

	High-impact strategies	Action to implement strategies across systems (2016-2017)	Responsibility
Strategy 1: Provide education and public awareness focusing on the family.	1. Conduct judicial outreach to at least 50 percent of the Juvenile Domestic Relations District Court judges on the Children’s Services Practice Model, implementation of Child Welfare Practice Profiles and trauma-informed practice.	Prepare and present information at two judicial conferences.	Court Improvement Program (CIP) and Department of Social Services
	2. Convene a joint briefing for members of the General Assembly on adverse childhood experiences, trauma, child safety and family well-being.	The Commission on Youth will consider the joint briefing to the Virginia General Assembly on adverse childhood experiences, trauma, child safety and family well-being.	Commission chair and Department of Social Services
Strategy 2: Integrate trauma-informed practice and awareness of protective factors across branches of government.	1. Integrate trauma-informed practice and awareness of protective factors across branches of government.	Launch an e-learning and classroom course on trauma-informed practice in child welfare for child welfare workers in Virginia.	Department of Social Services
		Complete an inventory of evidence-based programs and public awareness campaigns focused on primary prevention throughout the state.	Nonprofit provider
		Implement a Trauma Toolkit for Judges	CIP
		Prepare and present information about trauma-informed practice and providers to Children’s Services Act coordinators and community partners to increase funding for trauma-informed services.	Department of Social Services