



## Expert Roundtable: Human Capital Roadmap

June 7, 2018

444 N. Capitol Street NW, Room 333, Washington, DC 20001

### Context:

This *Human Capital Roadmap* expert roundtable has been created to help guide the work of the Education Division in developing a policy roadmap for governors and their staff on ways to build a cohesive and comprehensive system of educator development and support in their states.

The policy roadmap seeks to provide governors and their staff with: (1) a current research base on the need for building a comprehensive system of educator development and support; (2) planning tools and resources they can use to move this work forward; (3) the components of a cohesive system of educator development and support from recruitment and preparation to professional learning, growth, and leadership; (4) action steps they can take to lead this work in their state; and (5) concrete models and examples of where this work is being done effectively across the country.

### Meeting Objectives:

- Ensure the issue we are seeking to address is clear and compelling;
- Examine the role of the governor and the unique value-add this roadmap can bring to the field as a catalyst for action in states;
- Ensure that the components identified are the correct levers for helping governors and states develop a coherent and comprehensive system of educator development and support;
- Identify and discuss best practices, policy levers, and potential roadblocks or challenges related to these components; and
- Elevate successful and innovative state models to serve as exemplars.

### Meeting Agenda:

8:30AM – 9:00AM

#### Optional Breakfast

9:00AM – 9:30AM

#### Welcome and Introductions

- **Aaliyah Samuel**, Director, Education Division, National Governors Association Center for Best Practices
- **Heather Harding**, Senior Program Officer, Bill and Melinda Gates Foundation
- **Tonia Holmes-Sutton**, NBCT, Director of Nevada Network to Transform Teaching, and member of Nevada State Board of Education, Las Vegas, Nevada

9:30AM - 10:45AM

#### Session 1: Participant Discussion of Project Goals and Outline

- **Seth Gerson**, Program Director, Education Division, National Governors Association Center for Best Practices

**Session Description:** This session will provide participants with a detailed overview of both the goals of the expert roundtable and the Human Capital Roadmap project. As a group, participants will be asked to provide feedback on the roadmap outline structure and components.

10:45 AM - 11:00AM *Break*

11:00AM – 12:00PM **Session 2: The Role of the Governor**

**Moderator:**

- **Seth Gerson**, Program Director, Education Division, National Governors Association Center for Best Practices

**Panelists:**

- **Linda Fandel**, Special Assistant for Education, Governor Kim Reynolds, Iowa
- **Sara Heyburn Morrison**, Executive Director, Tennessee State Board of Education, Former K-12 Policy Advisor to Governor Phil Bredesen of Tennessee

**Session Description:** This session will spotlight state exemplars in which Governors have led their state's efforts to build systems of educator development and support. Participants will have the opportunity to ask panelists clarifying questions to help inform roadmap development.

12:00PM - 1:30PM

**Session 3: Working Lunch/Roadmap Outline Review Group Breakout**

**Overview and Framing:**

- **Samantha Tankersley**, Policy Analyst, Education Division, National Governors Association Center for Best Practices

**Group I: Entry into the Profession (Recruitment; Preparation; Residency; and Licensure)**

- **Facilitator: Soroja Warner**, Program Director, Education Workforce, Council of Chief State School Officers

**Group II: Educator Support and Growth (Beginning Teacher Support and Induction; Professional Learning and Growth Systems; and Career Pathways)**

- **Facilitator: Angela Minnici**, Senior Director for State Strategy, Technical Assistance, and Policy, WestEd

**Session Description:** During this session, participants will break into groups to focus on the roadmap in two pieces: (1) Entry Into The Profession: Recruitment, Preparation, and Licensure; and (2) Educator Support and Growth: Hiring and Beginning Educator Support, Professional Learning and Growth Systems, and Career Pathways. Facilitators will use guiding questions to help participants analyze the roadmap components and provide division staff with critical feedback.

1:30PM - 2:45PM

#### **Session 4: Embedding Core Principles: Equity, Data-Driven, Alignment**

##### **Overview and Framing:**

- **Samantha Tankersley**, Policy Analyst, Education Division, National Governors Association Center for Best Practices

##### **Facilitators/Guides:**

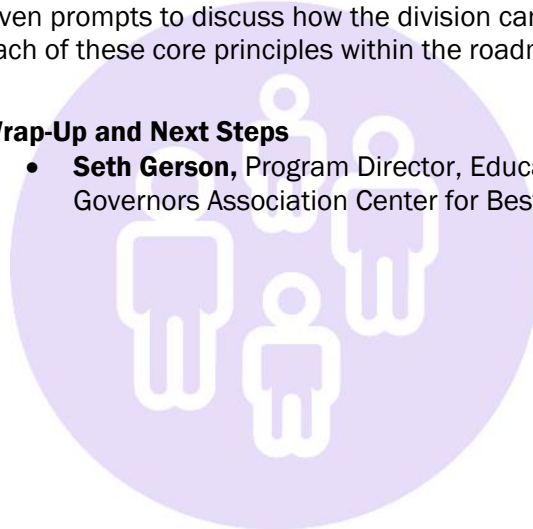
- **Equity: Tara Kini**, Director of State Policy, Learning Policy Institute
- **Alignment: Kristan Van Hook**, Chief Policy Officer, National Institute for Excellence in Teaching
- **Data-Driven: Ellen Sherratt**, Vice-President for Policy and Research, National Board for Professional Teaching Standards

**Session Description:** This session will rotate participants through three groups focused on the core principles of the Education Division's three-year strategic plan: Equity, Alignment, and Data-Driven. Groups will be given prompts to discuss how the division can best embed and address each of these core principles within the roadmap.

2:45PM - 3:00PM

##### **Wrap-Up and Next Steps**

- **Seth Gerson**, Program Director, Education Division, National Governors Association Center for Best Practices



*The Bill and Melinda Gates Foundation provided the funding for this expert roundtable and the development of the roadmap outline. The Wallace Foundation has been an anchor funder of our school leadership work for many years and that work has greatly informed the development of the roadmap outline. We thank both foundations for their partnership and support of this critical work.*