Schneider Electric in the US

Leading the digital transformation of energy management and automation in homes, buildings, data centers, infrastructure, and industries.

Schneider Electric USA Headquarters
800 Federal St, Boston ONE Campus
Andover, MA 01810 se.com/us

$7.7B in revenues, 2020 ~19,000 employees

Major U.S. sites
Dallas, TX, El Paso, TX Boston, MA;
Nashville, TN; West Kingston, RI; Lake Forest, CA;

300+ microgrids in the U.S.

Net Zero Carbon by 2025

#1 of Global 500 Most Sustainable Corporations-Global Knights 2020

Acknowledged in CDP’s “Global Climate 500 Performance Leadership Index” and “Dow Jones Sustainability Index”
Solar Energy
Decentralized Microgrid
Net zero Building
Electric Vehicles

Electric builds a green future
Internal Page 4

Confidential Property of Schneider Electric

Labor shortages are causing strains on supply chains.

Extended Unemployment
Extended unemployment benefits rival normal pay, perpetuating a slow return to market.

Aging Workforce
The manufacturing workforce is rapidly aging creating a dire need for rapid job skilling.

Limited Trade School Pipeline
Fewer people are attending trade schools leading to a lack of qualified candidates.

Lack of Childcare
Pandemic-related daycare and school closings have impacted employee decisions to apply for open positions.
The labor solution: Partnerships

A local approach to labor through partnerships between the government, private sector, and educational institutions …

… enabling rapid job skilling as well as a steady stream of qualified, talented labor in communities nationwide.

However, until now, labor programs have been:

- Siloed
- Underfunded
<table>
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<tr>
<th>Workforce of the Future - Develop Now</th>
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<tbody>
<tr>
<td>• Through a partnership with the United States government, industry, and colleges/trade schools, a rapid job skilling program could be created near an existing or future manufacturing site.</td>
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<th>Work Study Programs in Technical Schools</th>
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<td>• A partnership between Schneider Electric, local technical schools and local governments could be formed to finance and incentivize students to complete technical education leading to a steady stream of labor supply in a local area for revitalization.</td>
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<th>Expanded Educational Programs for Electricians</th>
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<td>• Electricians are a critical, but aging, workforce in the United States. Inspiring and educating electricians is imperative to ensuring that the electrification of the United States can occur to enable the future EV and clean energy landscape.</td>
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<th>Updated Curriculum for Trade Schools</th>
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<td>• There is a need for increased focus on digital skills in manufacturing jobs. In partnership with trade schools, industry partners can assist with updating the curriculum in the trade schools to best prepare students for the modern manufacturing workforce.</td>
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At Schneider Electric,
We Take Cyber Security
Very Seriously.
Cybersecurity is everyone’s responsibility

Training
- Yearly mandatory training for all employees
- Dedicated trainings for populations at risk

Awareness
- Cybersecurity culture
- Tips & Tricks, dedicated intranet, videos, etc…

Global Phishing Campaigns
- Monthly basis
- Training reinforcement for clickers