From the beginning, we set out to do things differently. We’re a benefit corporation, with carbon reductions and labor protections built into our corporate charter—in West Virginia.

In 2013, we built a virtual power plant, when it was still just an idea on a whiteboard.

In 2016 we launched the first solar financing programs in Appalachia, when no one else thought twice about the region.

In 2020, we unionized our installation crews—when just 4% of the clean energy is unionized.
IT TAKES ALL KINDS

Designers

Electricians

Utility Billing Analysts

Salespeople

Warehouse & Logistics

Project Managers

Finance & Legal
Projected Workforce Growth

242,000  
2020

600,000  
2030
WHAT PRIVATE SECTOR NEEDS

SolarAPP
Standardized, streamlined permitting

Digitized State & Utility Processes
3243 Counties, each requiring paper licenses = wasteful paperwork

Support for all kinds of education
Classroom + on-the-job training
OUR TRAINING PARTNERS

West Virginia
Division of Labor
Governor’s Guaranteed Workforce Program

IBEW Local 317
Union Training Hall

Solar Energy International
Online & In-Person Training