Human Services Policy Advisors Institute

TANF & SNAP Pipelines to Address Workforce Shortages
Agenda

Round-Robin: New & Emerging Issues

Wyoming

Michigan

Open Discussion: Q&A
New & Emerging Issues

Breakout Room Discussion
New & Emerging Issues

• What are some of the human services projects or initiatives you’re most excited to work on in 2022?
• What are some of the challenges your state is hoping to tackle this year? Is there a “white whale” that you feel particularly stymied by?
• Are there any upcoming federal updates or changes that you’re keeping an eye on?
Housekeeping Items

MEETING IS NOT FOR ATTRIBUTION
During this meeting we hope to generate a frank and open dialogue. For that reason, our discussion today is closed door and not for attribution.

CHAT IS OPEN
Please leverage the chat functionality to share materials, ask questions, provide feedback, etc.

CONTACT FOR TECHNICAL HELP
For technical issues, please chat or email Jess Kirchner – Jkirchner@nga.org

INCLUDE STATE IN NAME
Please re-name yourself to include your name and state (John, DE)
TANF and SNAP Pipelines to Address Workforce Shortages
Wyoming

Jen Davis: Policy Advisors, Governor Gordon
Katie Hogarty: CEO, Climb Wyoming
WHO WE SERVE | INCOME LEVEL

CLIMB PARTICIPANTS INCOME AT APPLICATION

PERCENT OF FEDERAL POVERTY LEVEL

- FULL TIME
- PART TIME
- UNEMPLOYED

FEDERAL POVERTY LEVEL AT 100%

Family Size –
Annual Income
1 - $12,760
2 - $17,240
3 - $21,720
4 - $26,200
5 - $30,680
6 - $35,160
7 - $39,640
8 - $44,120

Average 31%
Outcomes | Employment Stability

Over the past 35 years, 91% graduates employed full-time post program.

97% graduation rate in 2021.

Upward growth in the workforce: Graduate wage progression.

- $1,198/month (application)
- $2,330/month (3 months post program)
- $2,717/month (2 years post program)

127% increase.
HOW WE WORK | PROGRAM PHASES

PRE-PROGRAM STABILIZATION
- Life Skills
- Mental Health Services

INTENSIVE TRAINING
- Industry-Specific Skills
- Job Placement

GRADUATE SERVICES
- Graduation Cap
<table>
<thead>
<tr>
<th>Executive Functioning Skills</th>
<th>% Participants Reporting Improvement</th>
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<tbody>
<tr>
<td>Emotional Regulation</td>
<td>72%</td>
</tr>
<tr>
<td>Attention</td>
<td>68%</td>
</tr>
<tr>
<td>Working Memory</td>
<td>60%</td>
</tr>
<tr>
<td>Planning/Prioritizing</td>
<td>51%</td>
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</table>
2015 Climb Wyoming Completers SNAP Usage

Longitudinal Study 5 Years Before 2015 Climb Completion and 5 Years After

CLIMB INTERVENTION COMPLETE IN 2015

$1,432,341
Total SNAP usage for 166 participants 5 years prior to program completion in 2015

$1,011,100
Total SNAP usage for 166 participants 5 years after program completion in 2015

Data collected in partnership with the Wyoming Department of Family Services
35 YEARS
By the Numbers

$117 MILLION saved by the State of Wyoming from decreased dependence on public assistance programs among graduates.

487,025 hours of on-the-job training through work experiences.

20,000 children impacted – equivalent to Wyoming’s sixth largest city.

44 MILLION hours of work contributed to Wyoming’s economy by Climb graduates.

51% of graduates report reduced levels of anxiety.

Michigan

Algeria Wilson, Policy Advisor, Governor Whitmer
Joe Billig, Division Administrator, MI Department of Labor and Economic Opportunity
Michigan’s SNAP E&T helps fill jobs and addresses rebound from COVID

OVERVIEW OF MICHIGAN’S SNAP E&T PROGRAM

BUSINESS OUTREACH CONNECTED TO SNAP E&T

MARKETING OUTREACH

Michigan Department of Health & Human Services
Michigan Department of Labor & Economic Opportunity
WORKFORCE DEVELOPMENT
# Successes in Michigan with Reimbursement Model

## FAE&T Plus – Reimbursement Funds & Outcomes

<table>
<thead>
<tr>
<th>Fiscal year</th>
<th>Additional Funds Drawn Down from FNS for Plus Program Delivery</th>
<th>Participants Served</th>
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<tbody>
<tr>
<td>2017</td>
<td>$69,111.24</td>
<td>42</td>
</tr>
<tr>
<td>2018</td>
<td>$352,829.53</td>
<td>335</td>
</tr>
<tr>
<td>2019</td>
<td>$414,749.84</td>
<td>398</td>
</tr>
<tr>
<td>2020</td>
<td>$342,695.34</td>
<td>259</td>
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<tr>
<td>2021</td>
<td>$441,589.13</td>
<td>172</td>
</tr>
<tr>
<td>2022 thru 1st Qtr</td>
<td>$109,056.20</td>
<td>68</td>
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<tr>
<td>Total Reimbursements</td>
<td>$1,730,031.28</td>
<td>1274</td>
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</table>
Michigan’s involvement with USDA/FNS technical assistance has been key to expanding FAE&T services with the reimbursement model, through FAE&T Plus.
State Discussion: Q & A
Next Steps

- Next call May 18th
- Foster Club Outstanding Young Leaders Award
- Targeted technical assistance
The Children and Families team

Jordan Hynes
Policy Director
Jhynes@nga.org

Jessica Moise
Senior Policy Analyst
Jmoise@nga.org

Belle Cuneo
Policy Analyst
Icuneo@nga.org

Jess Kirchner
Policy Coordinator
Jkirchner@nga.org